

Agenda Item Details

Meeting	Jun 04, 2025 - Bryan City Council Second Regular Meeting
Category	4. Consent (Automatic Approval) Agenda - This agenda consists of ministerial or "housekeeping" items required by law such as routine bids, contracts, purchases, and resolutions. Items may be removed from the consent agenda for separate consideration at the request of two Councilmembers.
Subject	B. Approval of annual contract agreement for school crossing guard services with All City Management Services, Inc. in the amount not to exceed \$204,123.
Type	Action (Consent)
Preferred Date	Jun 04, 2025
Absolute Date	Jun 04, 2025
Fiscal Impact	Yes
Dollar Amount	204,123.00
Budgeted	No
Budget Source	General Fund - Police Department
Goals	Public Safety

Summary:

In 2021, the City of Bryan and the Bryan Police Department entered into a contractual agreement with All City Management Services, Inc. (ACMS) for school crossing guard services. The current contract renewal agreement is the fifth year in a row the City has contracted with ACMS for crossing guard services.

ACMS submitted a 2025/2026 contractual agreement renewal that commences on July 1, 2025, and ends on June 30, 2026. ACMS agrees to provide school crossing guards for twenty (20) sites for 7,488 hours, which includes 288 hours for summer school coverage, of billable services at a per hour, per guard rate of \$27.26, for a period of one (1) year. The cost estimate of ACMS' full-service crossing guard program to the City of Bryan will not exceed \$204,123.00

Staff Analysis and Recommendation:

In the inaugural contract, ACMS agreed to provide twenty (20) total school crossing guards for 7,408 hours, which included 288 hours for summer school coverage, of billable services at a per hour, per guard rate of \$21.81, for a period of one (1) year. The total cost estimate for ACMS' full-service crossing guard program to the City of Bryan was not to exceed \$161,569. The contract period was from August 1, 2021, until June 30, 2022.

Below is the annual increase over the past four years;

- 2021/2022 contract cost \$161,569 (with a billable service at a per hour, per guard rate of \$21.81)
- 2022/2023 contract cost \$168,013 (with a billable service at a per hour, per guard rate of \$22.68)

- 2023/2024 contract cost \$181,659 (with a billable service at a per hour, per guard rate of \$24.26)
- 2024/2025 contract cost \$198,882 (with a billable service at a per hour, per guard rate of \$26.56)

In the 2024/2025 contract (current contract), ACMS agreed to provide twenty (20) total school crossing guards for 7,488 hours, which includes 288 hours for summer school coverage, of billable services at a per hour, per guard rate of \$26.56 for a period of one (1) year. The total cost estimate for ACMS' full-service crossing guard program to the City of Bryan is not to exceed \$198,882. The contract period was from July 1, 2024, through June 30, 2025. To date the Bryan Police Department has paid ACMS \$152,757.65 with fifty-five (55) days left in the contract.

ACMS per hour, per guard rate increased from \$26.56 in the 2024/2025 to \$27.26 in the 2025/2026 contract; that is, an approximate 2.6% per hour, per guard rate increase. The total cost increased \$5,241 in the 2025/2026 contract.

ACMS continues to contract with over 250 cities, including twelve (12) police departments in Texas for school crossing guard services. The Bryan Police Department was satisfied with the school crossing guard services provided by ACMS during the 2024/2025 school year. The recommendation of the Bryan Police Department is to renew the agreement with ACMS to provide a full-service school crossing guard program for the 2025/2026 school year.

Options:

1. Approve a one-year agreement with ACMS for a full-service school crossing guard program as recommended
2. Do not approve the agreement and have the Bryan Police Department resume school crossing guard duties

Attachments:

1. Proposed 2025-2026 Contract
2. ACMS 2025-2026 Worksheet

[ACMS City of Bryan 2025.2026 Services Contract.pdf \(183 KB\)](#)

[ACMS Bryan TX 25-26 Client Worksheet with SS.pdf \(142 KB\)](#)