

## Agenda Item Details

Meeting	Dec 10, 2024 - Bryan City Council Second Regular Meeting
Category	6. Statutory (Automatic Approval) Agenda - This agenda consists of items previously approved by Council action such as adoption of items that are part of an approved budget or capital improvement projects, first and only readings of ordinances, interlocal agreements, or action that is required by law or delegated to the City Manager. Items may be removed from the statutory agenda for separate consideration at the request of two Councilmembers.
Subject	B. Approval at first and only reading, an ordinance of the City of Bryan, Texas, repealing and replacing Ordinance No. 2659 pertaining to the classifications and number of positions in the Fire and Police Departments pursuant to Chapter 143 of the Texas Local Government Code.
Type	Action (Statutory)
Preferred Date	Dec 10, 2024
Absolute Date	Dec 10, 2024
Fiscal Impact	No
Budgeted	No
Budget Source	Staffing for Adequate Fire and Emergency Response (SAFER) Grant
Goals	Quality of Life Service Public Safety

### Summary:

Section 143.021 of the Texas Local Government Code requires the Civil Service Commission to provide for the classification of all firefighters and police officers; and the City Council, by ordinance, to establish the classifications and prescribe the number of positions in each classification. While changes to classifications are not being recommended in this ordinance, as proposed, the number of positions in the Bryan Fire Department will be affected. No changes are proposed to the number of positions in the Bryan Police Department.

The Bryan Fire Chief is requesting six (6) additional firefighter positions to be hired under a Staffing for Adequate Fire and Emergency Response (SAFER) Grant in January 2025. These positions are needed to assist with overtime created by the implementation of the Mobile Integrated Healthcare (MIH) Program. The SAFER Grants were created to provide funding directly to fire departments and volunteer firefighter interest organizations to help them increase or maintain the number of trained "front line" firefighters available in their communities. The goal of SAFER is to enhance the local fire departments' abilities to comply with staffing, response, and operational standards established by the NFPA (NFPA 1710 and/or NFPA 1720).

The SAFER Grant will fund the additional firefighters through year 2027, when the positions are proposed to be moved under the City's General Fund as regularly budgeted positions. If approved, the Fire Department budget will be revised at that time and reflect the increase of positions.

### Staff Analysis and Recommendation:

Approval of the proposed ordinance allows the Bryan Fire Department to maintain appropriate staffing levels to meet the operational needs of the Department and the citizens in the community. Furthermore, the additional positions will help mitigate departmental overtime increased by the implementation of the MIH Program. The positions will be funded by the SAFER Grant through the year 2027. City staff recommends approving the proposed Ordinance.

### Options:

1. Approve the proposed Ordinance;

2. Do not approve the proposed Ordinance; or
3. Recommend other staffing alternatives or number of positions, which may require future City Council consideration and action.

**Attachments:**

1. Proposed Ordinance that includes an updated number of positions in the Bryan Fire Department (and a redline version of the changes).

Police\_Fire Staffing Ordinance December 2024.pdf (136 KB)