

We appreciate the opportunity to add clarifying information to the 24-25 budget letter sent home to staff and parents last week.

Throughout the development of this process, we collaborated with and acquired feedback from multiple stakeholders and staff members, while visiting every campus across the district. Bryan ISD will continue to prioritize the retention of high-quality workforce through competitive salaries in order to best serve our students.

As discussed in the budget letter, district administration is not filling some current central office vacancies until further notice. To achieve this, the district is executing a team approach by restructuring, balancing responsibilities, and redefining roles. Among the vacancies not filled at this time are Carol Cune (29 years in Bryan ISD), overseeing Human Resources since 2017, Janice Williamson (43 years in Bryan ISD), overseeing Athletics since 2019, and Paul Buckner (10 years in Bryan ISD), overseeing Construction and Energy Management since 2020. We will continue to monitor and evaluate these vacancies, as well as future vacancies and determine when, or if, they should be filled.

In addition to personnel adjustments, budget reductions include, but are not limited to, energy conservation, updating school nutrition cost sharing, reducing travel for staff to conferences, adjustments to class ratios, etc. It's premature to quantify cost savings as we are still processing information. We look forward to sharing more particulars at the May 6th and May 20th board meetings. Bryan ISD is poised for these adjustments and will continue to offer every student program for the upcoming school year. At this point in time, it's too early to identify cost savings on personnel alone, as we continue to monitor vacancies due to employee departures.

Like every year, the district is determining staff ratios to match student enrollment. All naturally occurring departures will be reviewed while determining if or when the vacancies will be filled.

Sincerely,

Ginger Carrabine
Superintendent of Bryan ISD