

From: Messenger, Christopher M.

Sent: Friday, August 4, 2023 6:00 AM

To:

Subject: On the topic of a person being "censured"

Good morning, Senators,

I have received several positive, thoughtful responses to the email containing Dr. Mouton's communication on academic freedom. It was suggested that additional consideration be given to reconciling Dr. Mouton's communication on academic freedom with the belief that UTMB can "censure" a person, faculty or otherwise. I have spoken with many faculty members and consulted with intuitional leadership and determined that UTMB **does not** have an IHOP policy, procedure, committee, or any other mechanism by which a faculty or other UTMB or non-UTMB employees can be "censured". Consequently, the use of such language is not justified by policy and therefore specious and meaningless. Given this reality, Dr. Mouton's message stands clearly without contradiction. As members of the Senate, I believe it is important that you reassure faculty that their academic freedoms remain free from institutional policies subjecting them to unwarranted reprisal for engaging in their legitimate professional activities.

Chris M. Messenger

UTMB Faculty Senate Chair 22'-23'