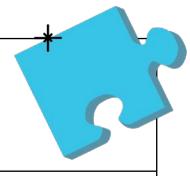
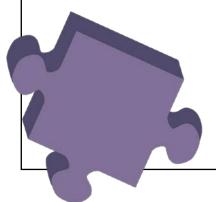




## NET BUDGET SUMMARY



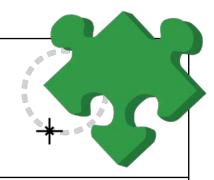
FUND TYPE	AMOUNT	
GOVERNMENTAL FUNDS	\$ 146,837,897	
ENTERPRISE FUNDS	186,847,052	
SPECIAL REVENUE FUNDS	23,383,406	
SUBTOTAL OPERATIONS & MAINTENANCE (O&M)	\$ 357,068,355	
CASH FOR CAPITAL PROJECTS	9,500,000	
CAPITAL PROJECTS	125,445,416	
SUBTOTAL CAPITAL PROJECTS	\$ 134,945,416	
TOTAL NET BUDGET	\$ 492,013,771	



## Inflation is a key factor in determining the FY24 budget, and we must be mindful of its impact on our economic conditions and citizens alike.



## FY24 Factors Influencing Service Delivery



#### Inflation

The cumulative price increase between 2020 and 2024 is 21.03%.



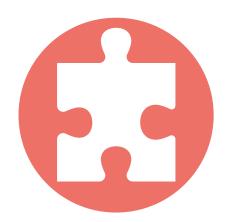
#### Labor

Continued marketplace competition for recruiting and retaining a best-in-class workforce



#### Recession

The risk of a recession can have a negative impact on sales tax collections, a major source of revenue in the General Fund.



#### **Interest Rates**

Federal policy has a significant impact on the availability of capital funding and can reduce citizens' buying power.



#### Regulatory

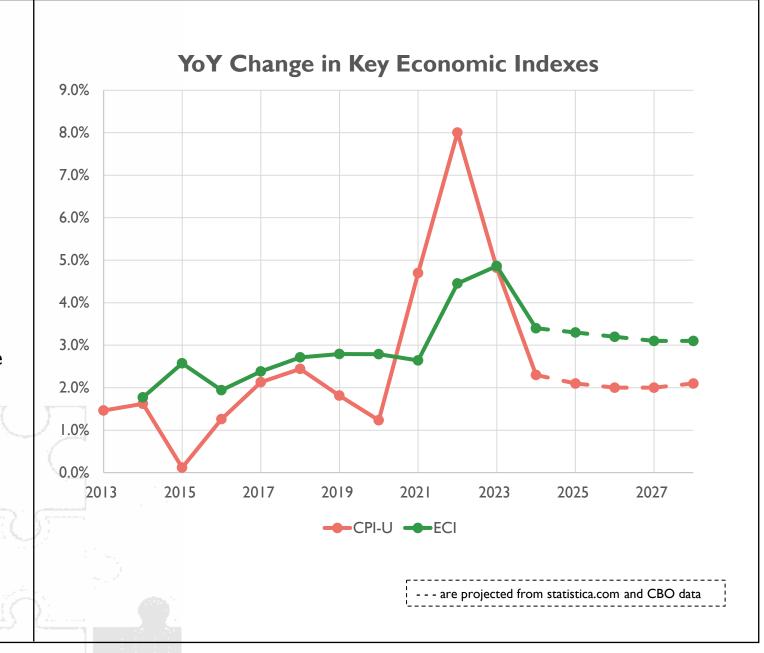
Both Federal and State legislative changes as well as policy changes at A&M can affect our service delivery.





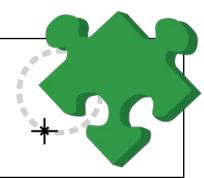
## Inflation Trends

- CPI measures the average change in the prices paid for a market basket of goods and services.
- City indexes multiple fees to the CPI-U in order to maintain existing services.
- The annual period used by the City for measuring the change in the CPI-U is June 2022 to May 2023.
- The increase used in the FY24 Budget is 6.0%





### FY24 Budget Strategies Addressing Service Delivery Challenges



#### Inflation

Additional \$6.6 Million in supply costs to deal with rising costs of providing services



#### **Interest Rates**

Continue with City investment strategy and monitor Federal Funds rates

#### Labor

Inflation based compensation adjustment as well as merit, time in position and specific position funding pools



#### Recession

Conservatively developed future years forecasts to ensure FY24 strategies are sustainable



#### Regulatory

Continue to monitor state legislation, particularly related to property taxes







### Preliminary Taxable Values

- Taxable Assessed Value up 19.3%
  - BCAD reserve estimate 3.0%
- Year over Year category increases
  - Single Family 24.3%
  - Multi Family 31.0%
  - Commercial 21.0%
- Average Taxable Residence value increase limited by law to 10%
- New Value up 2.35%
  - Includes \$17.5M from Fuji





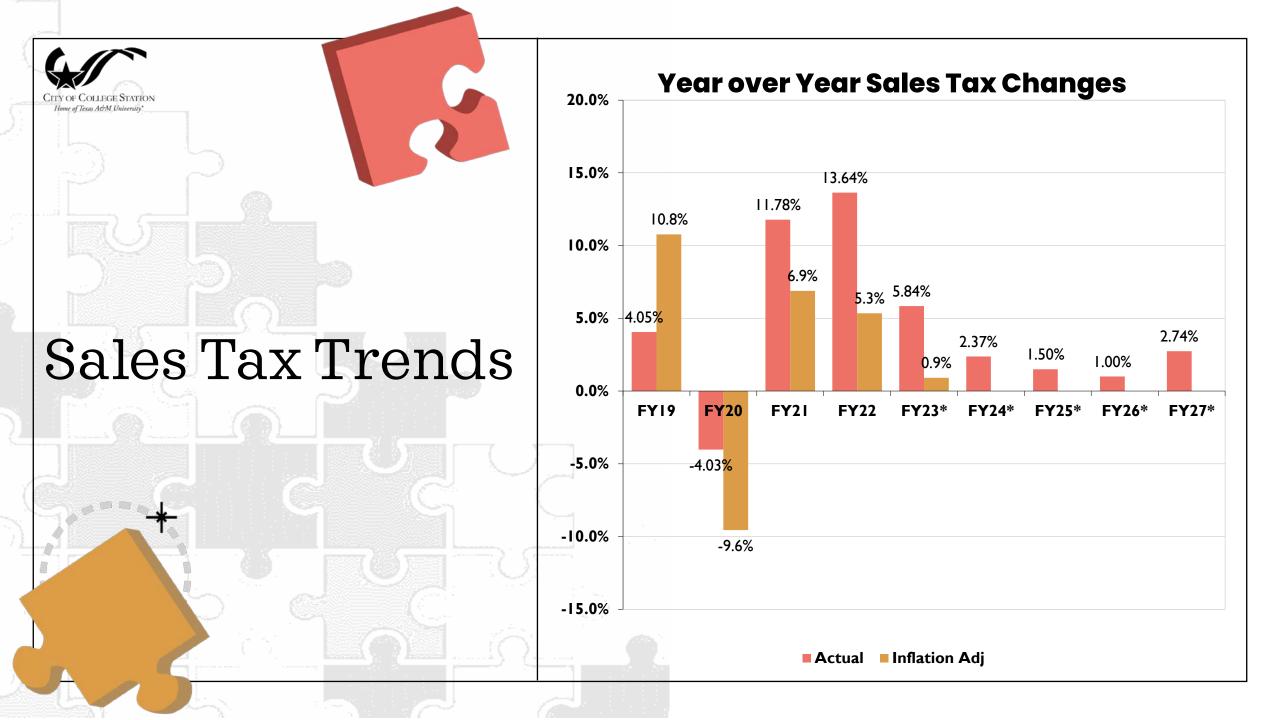
## Recommended Tax Rate

No-New Revenue and Voter Approval Rates are Estimated



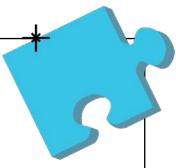
	<b>Current Rate</b>	Change	<b>Proposed FY24</b>
Debt Service Fund	21.1441	(0.0000)	21.1441
General Fund	31.3172	(1.0187)	30.2985
Total	52.4613	(1.0187)	51.4426
<b>Estimated</b> No New	47.5470		45.7681
Revenue Rate			
Estimated Voter	53.7996		51.4893
Approval Rate			
(after total increment)			

**Estimated** tax rate bank usage in proposed rate of = 1.3382 cents





## Types of Compensation





- Flexible Work Schedules
- Development Opportunities
- Pool Tags



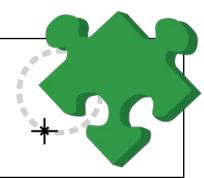
Monetary Compensation

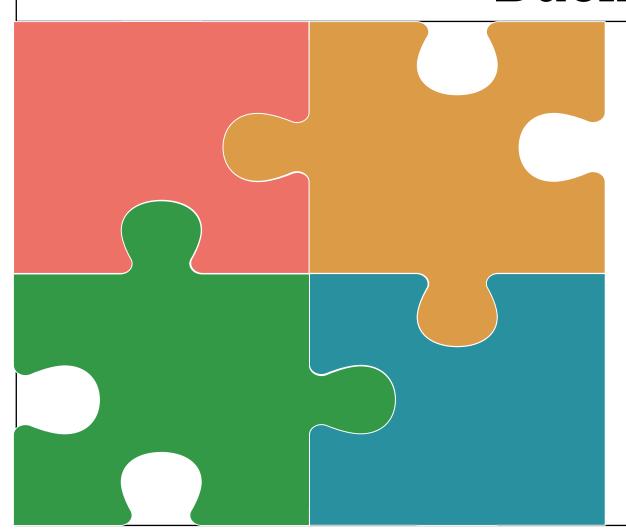


- Health, Dental, Vision & Life Insurance
- Retirement Plans
- Time-Off



## Monetary Compensation "Buckets"





#### Public Safety Specific Pay

O As in prior years, uniformed public safety employees receive a step increase that equates to approximately 1.5-2% above what non-step employees receive. In addition, there is an increase in paramedic pay from \$240 to \$500 per month.

#### Cost of Living Adjustment

 Assuming 6% (scale) increase for both step and non-step employees across the city

#### Merit Increase

 A pool of recurring funds merit increases for non-step employees

#### Longevity / Tenure Pay (Time in Position)

A pool of recurring funds recognizing experience

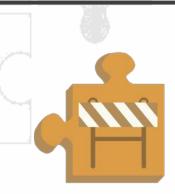
#### • Specific Position Adjustments

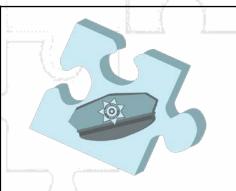
 A pool set aside for specific positions needing market compensation adjustments





## Service Level Adjustments









#### Police

- o4 Police Officers (Initially grant funded);
- ol K9 Officer
- o safety training vehicle;
- obomb technician suits

#### Fire

o additional paramedic training

#### Public Works

- o 2 attenuator trucks;
- o licensed Irrigation Specialist
- Additional materials

#### Water Services

o Additional repair/maintenance funds

#### Information Technology

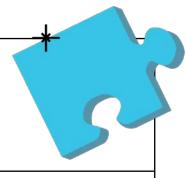
- o Rubrik disaster backup software;
- 2 additional host servers;
- Aerial imagery

#### Capital Projects Operations and Facilities

- o corrective maintenance funding;
- o 2 Facility Maintenance Technicians



# General Fund Balance



ASSIGNED \$37,842

**GENERAL FUND** 

\$21,865 REQUIRED

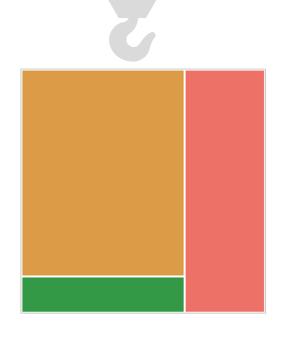
- Includes Amounts for:
  - Reserve for future operations
  - Reserve for Bond Rating
  - Special Election
  - Traffic Calming
  - Grants matching dollars
  - FY24 GASB Pronouncements
  - Future Economic Development Project
  - Possible Rec Center
  - Council requests / elections



Required reserve by policy

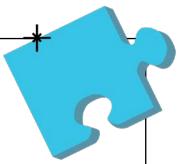


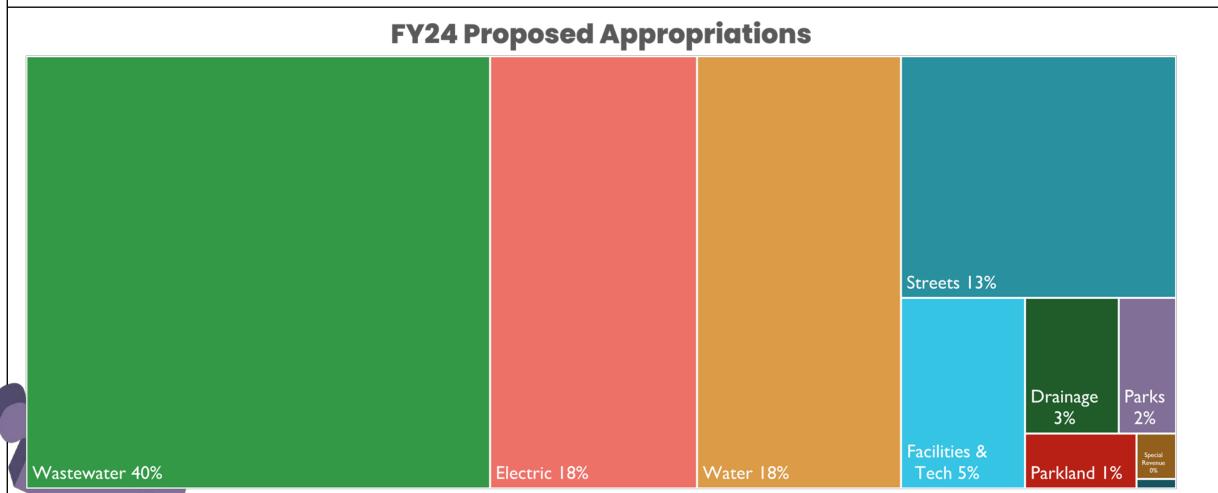
- Includes Amounts for:
  - Amounts available for future one-time requests or capital projects





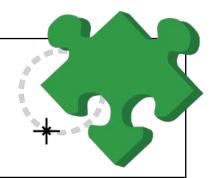
## Proposed CIP Appropriations







## Electric Fund Challenges



#### **TCOS**

- Pending
- Assumed historical amount of revenue in budget currently

#### **RATES**

- Consumption and Purchased Power have increased significantly
- No Rate change foreseen through FY28
- Assumed annual TDA rate increase annually to cover pass through costs

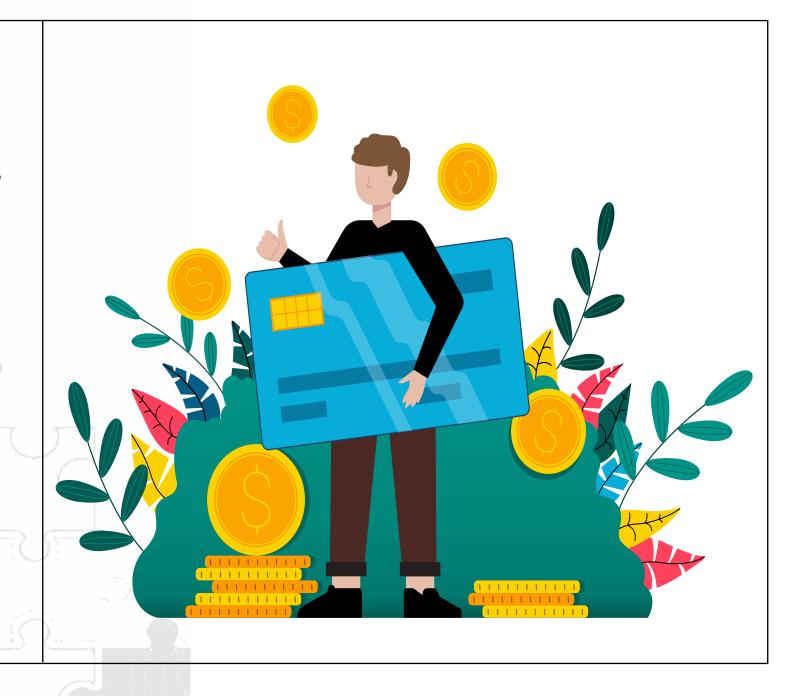
#### **RISK MITIGATION**

- Established a fund for unforeseen events (Uri, Gas Prices, Heat Wave)
- Will begin funding at \$6M per year in Sept 2023 until reach ~\$50M
- Amount and timing may be impacted by multiple concerns



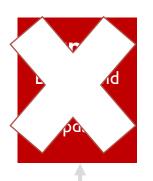
### Rate Recommendations

- Metered Rates with no increase 0%
  - Electric
  - Water
- Metered Rates with increase 6%
  - Wastewater
- Rates tied to the CPI-U index 6%
  - Solid Waste
  - Drainage
  - Roadway Maintenance





## Budget Development Timeline



July 11

Proposed Budget to Council **July 27** 

Budget Public Hearing Aug 24

Adopt
Budget and
Tax Rate

\*Aug 10

Last date for Council Decision regarding tax rate election



**July 17-19** 

Budget Workshops Aug 10 \*

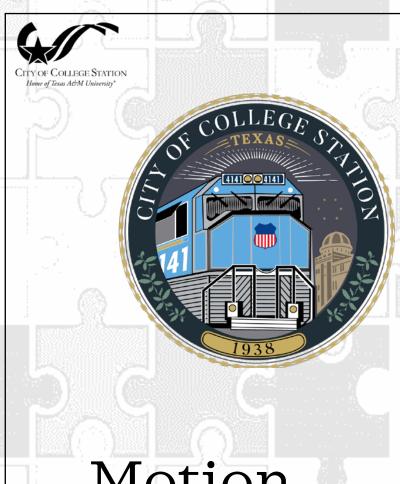
Public Hearing
(Tax Election)





# Call Budget Public Hearing

At the meeting at which the budget is submitted, the City Council shall fix the time and place of a public hearing on the budget and shall cause to be published a notice of the hearing setting forth the time and place thereof at least 5 days before the date of the public hearing (City Charter); public hearing must be set on the day after the 15th day after the proposed budget is filed with the clerk-but before the tax rate vote occurs. Public notice must also include required statement from Sec. 102.005 (b).



Motion

• "I move to set a Public Hearing on the proposed FY24 budget for the City of College Station at a regular council meeting on Thursday July 27th, 2023, at 6:00pm in the City Council Chambers"