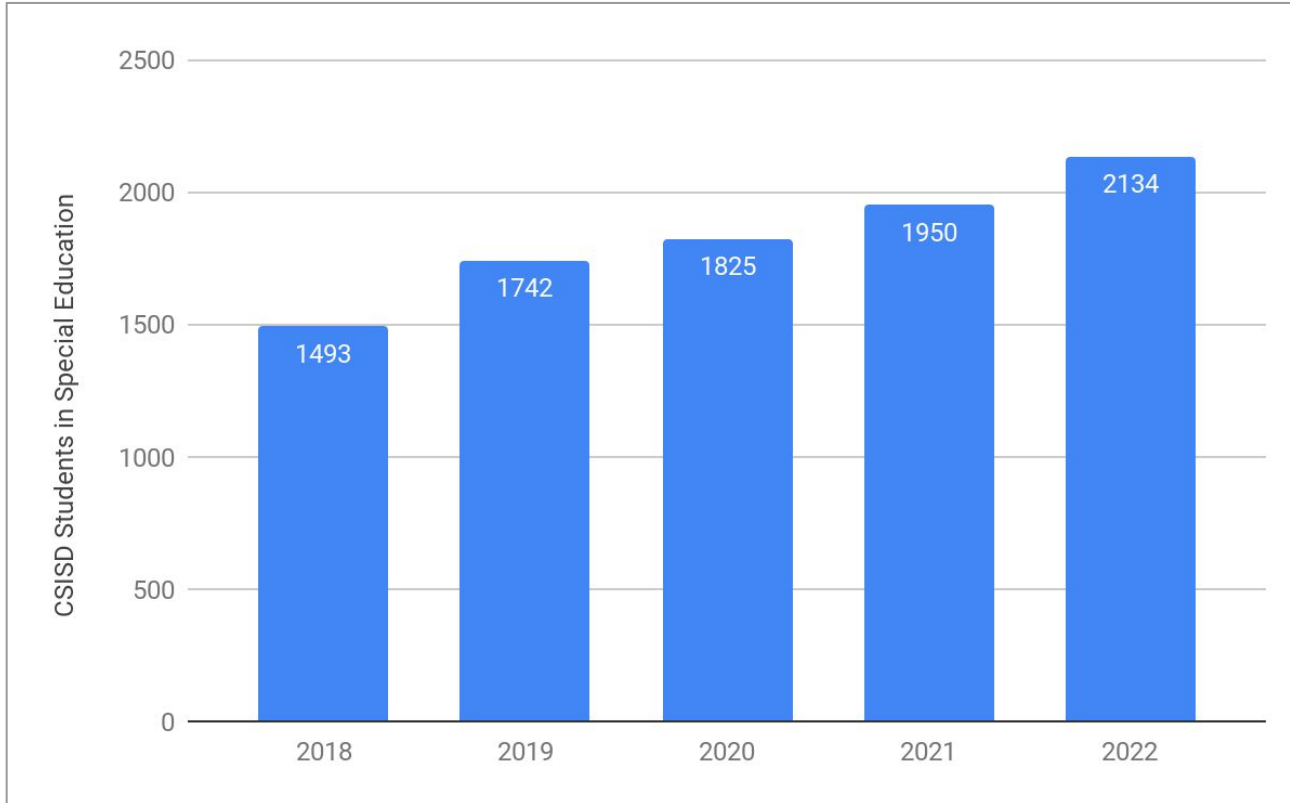




Special Education Stipends for 2023-24

June 12, 2023

Five Year Special Education Enrollment History

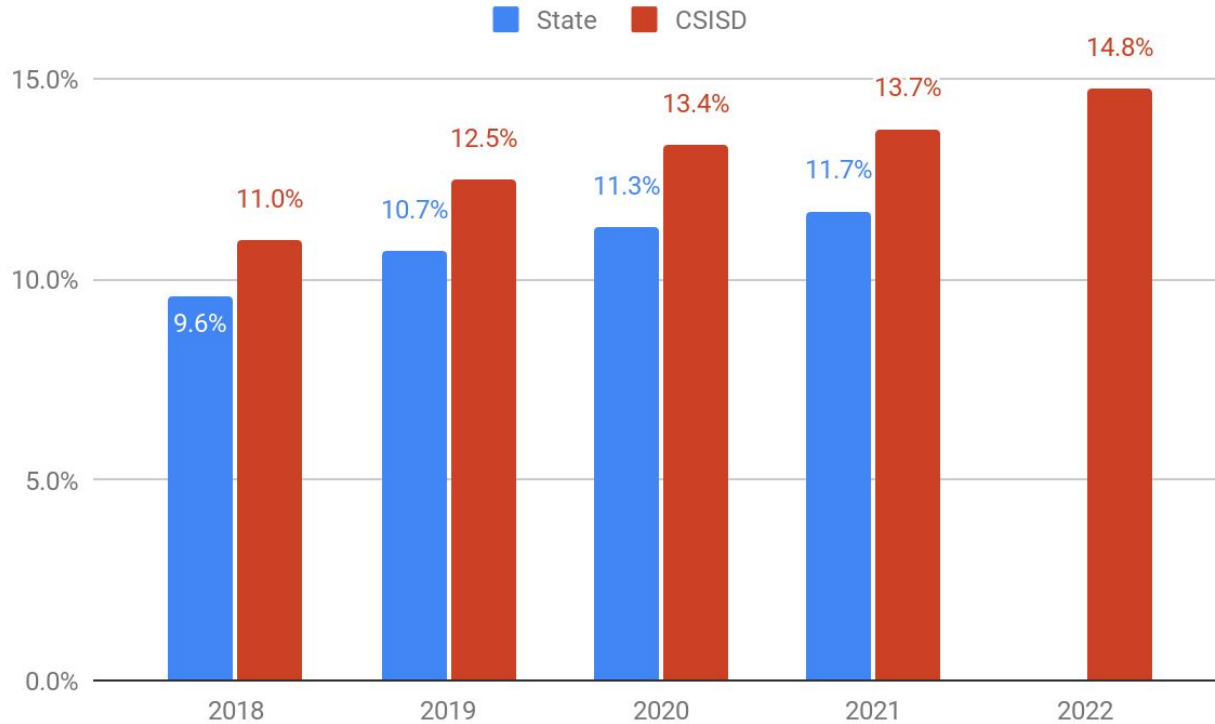


Over the past 5 years, the program has grown by 641 students, an increase of 43%.

During that same time, overall enrollment in CSISD has increased 6.4%.

Note: These data represent October snapshot enrollment. By the end of 2022-23, enrollment grew to 2,361 students in special education.

CSISD vs. State Special Education Enrollment



Percentage of the total student population in Special Education

Special Education Staffing

- Special education program growth at both local and state levels, has resulted in significant staff shortages in the area of special education
- In order to recruit and retain high quality staff, districts have become increasingly competitive
- CSISD has provided stipends for areas harder to fill in recent history, including: Educational Diagnosticians, School Psychologists, Speech Pathologists, and ARD Facilitators
- Teaching vacancies have become increasingly difficult to fill this year

SPED Staff Compensation Recommendation

	Current	23-24 Recommendation
Special Program Teachers <i>LIFE, CASL, AB, Etc.</i>	\$0	\$4,000 per teacher \$220,000
Other SPED Teachers <i>Resource, co-teach</i>	\$0	\$1,500 per teacher \$112,500
SPED Paras*	All SPED IAs PG 2	Increase pay grade for Special Program IAs \$170,000
Estimated Total Impact to 23-24 General Fund		\$502,500

**This recommendation for IAs will be included in the CSISD employee compensation package for 23-24*

Recommendation

It is recommended that the CSISD Board of Trustees adopt the following stipend schedule for special education staff for the 2023-24 school year:

ARD Facilitator	\$2,500
Bilingual Assessment Staff	\$5,000
Diagnostician	\$6,000
Lead (Diagnostician, LSSP, Speech)	\$2,500
LSSP	\$6,000
Speech Language Path, Assistant	\$3,000
Speech Language Path, CCC	\$5,000
*SPED Teacher - Specialized Programs (AB, CASL, ECSE, LIFE, etc.)	\$4,000
*SPED Teacher - Other (Resource, Co-Teach)	\$1,500

**New stipends for 23-24*