

TEXAS A&M UNIVERSITY LIBRARIES

University Libraries

Leadership + Innovation + Growth

Julie Mosbo Ballestro

University Librarian and Assistant Provost



TEXAS A&M UNIVERSITY LIBRARIES

The Library

We are:

More Than a Building

Leaders in Academic Success

Collaborators in Research

Stewards of History and Culture

Advocates for Experiential Learning

Discover + Learn + Create



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Transformational Education

- Curricular support and academic engagement
- Instruction: information literacy, research methodology, and more
- Hands-on learning
- Direct access to expertise
- Collaboration



Course Affordability

Create a Centralized Office of Course Affordability Situated within the Libraries:

- Adopt, Adapt, and Create an Open Educational Resources (OER) Model
- Identification of low to no-cost course materials
- Promotion of Libraries licensed resources, Get It For Me, and Course Reserves
- Integration of OERs in courses
- Copyright and licensing workshops, tutorials, and instructor education
- Outreach, advocacy, and identifying strategic affordability efforts



Experiential Learning

Infuse Library Service Model with Experiential Learning Opportunities:

- Review all Libraries spaces for enhanced learning experiences
- Co-locate academic partners within the Libraries
- Experiential Learning Commons
- Collaborative zones for interdisciplinary exploration
- "Tech Bar"



Transformational Education



Inclusive Services for ALL

Users: Professional, Graduate, and Undergraduate Students, Faculty, and Staff:

- Supporting campus and training site locations
- Bryan, Canyon, College Station, Dallas, Houston, Kingsville, Round Rock, and Temple
- McAllen Higher Education Center



Right Expertise at the Right Time

Focus of Service Expertise:

- ▶ Faculty and students will have direct access to a team of experts
- ▶ Team of librarians with instruction and curricular support focus
- ▶ Team of librarians with a focus on research impact support
- ▶ Team of librarians with a focus on collections and acquisitions
- ▶ Services will provide more depth and consistency



Community, Collaborative, and Focus Study Zones

The Libraries Extended Services:

- ▶ Create a holistic understanding and mapping of zones available for students
- ▶ Occupancy counters
- ▶ Work to maximize campus buildings space for student study zones
- ▶ Identify disciplinary-specific and disciplinary-neutral spaces for students



Museum + Library Complex

Scope:

- ▶ Natural History, Art, Athletics, Military/Corps, Library, University Archives, Historic Veterinary Research Collection, Science and Exploration, Classrooms/Lecture Spaces
- ▶ Story of Texas A&M University
- ▶ Programs to support the curriculum, experiential learning, and translational research
- ▶ Charged with creating a visioning document due May 30, 2023



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Translational Research

- ▶ Graduate, professional students, and faculty research
- ▶ Scholarly identities
- ▶ Innovation and grant support
- ▶ Access to services and collections
- ▶ Unique collections



Research, Innovation, Scholarly Impact

Realign Services to Support the Campus Research Enterprise and the VPR Office:

- Data management planning, curation, and retrieval services
- Integration, enhancement, and development of [Scholars@TAMU](#)
- [OAKTrust](#)

Implementation of Research Support Service Stages:

- Research planning, grants, and engagement in entrepreneurial venues
- Pre-Publication support with citations, copyright, and reviews
- Experimentation with new concepts (*AI, OA-Index metric, visual digital presentations*)
- Training workshops and research-specific consultations



Open Access

TAMU Faculty Free Open-Access Publishing:

- ▶ Wiley (240 article cap)
- ▶ Cambridge University Press (unlimited)
- ▶ The Royal Society (unlimited)
- ▶ The Company of Biologists (unlimited)
- ▶ The Microbiology Society (unlimited)

APC Discounts:

- ▶ Elsevier (15% on Gold Core journals & 10% on Hybrid Core journals)
- ▶ BioMed Central (15% discount)
- ▶ MDPI (10% discount)



Online & Virtual Presence

Modernizing the Web Design with an Eye Toward Digital Natives:

- ▶ Collaborate with Marketing and Communications on standardizations
- ▶ Reorganizing content to enhance the findability of resources and increase awareness of services

New Digital Collections Focus:

- ▶ Centralizes all digital collections-related operations
- ▶ Exploration into innovative and creative digital presence outlets
- ▶ Fosters collaboration with other system campuses
- ▶ Develop strategic partnerships with other universities for shared digital collections



Focus on Special Collections & Archives

Renewed Focus on Services and Discoverability of Distinctive Collections:

- ▶ Highlighting University Archives
- ▶ Highlighting the Historic Veterinary Research Collection
- ▶ Processing and cataloging collections
- ▶ Rewriting collection development procedures and policies
- ▶ Redesigning public-facing services
- ▶ Developing deeper relationships with other collections on campus



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Organizational Growth

- ▶ Expertise
- ▶ Professional Development
- ▶ Shared Governance



Hiring

Phasing priority hiring based on need and current budget:

- ▶ 22 faculty moved to departments; 1 faculty member returned as a librarian
- ▶ 65 open positions as of September 1, 2022 (librarians and library professional staff)
- ▶ New organizational structure and new leadership
- ▶ Assessment of services, determining hiring priorities
- ▶ Recruitment



Career Opportunities

Building leaders and expertise within:

- ▶ High level of expertise remains in the libraries; creating leadership opportunities
- ▶ Continuing to offer:
 - travel funds
 - professional development funding
 - investment in leadership training
 - acknowledgment of contributions to the profession
- ▶ Librarianships and educational support



Organizational Culture

Stabilization and belonging:

- Developed a new internal shared governance structure
- Understanding the role of a leader
- Valuing our team
- Supporting risk-taking and innovation
- Increasing communication
- Further developing evidence-based decision-making practices



Next Steps

- ▶ Continued rebuilding
- ▶ Building and hiring expertise
- ▶ Supporting our team
- ▶ Designing new spaces
- ▶ Seeking out new initiatives and partnerships

Our ask...continued understanding and patience. We are in a good place, but it will take time.

