

Agenda Item Details

| | |
|----------------|---|
| Meeting | Apr 11, 2023 - Bryan City Council Second Regular Meeting |
| Category | 6. Statutory (Automatic Approval) Agenda - This agenda consists of items previously approved by Council action such as adoption of items that are part of an approved budget or capital improvement projects, first and only readings of ordinances, interlocal agreements, or action that is required by law or delegated to the City Manager. Items may be removed from the statutory agenda for separate consideration at the request of two Councilmembers. |
| Subject | F. First and only reading of an ordinance of the City of Bryan, Texas, repealing and replacing Ordinance No. 2593 pertaining to the classifications and number of positions in the Fire and Police Departments pursuant to Chapter 143 of the Texas Local Government Code |
| Type | Action (Statutory) |
| Preferred Date | Apr 11, 2023 |
| Absolute Date | Apr 11, 2023 |
| Fiscal Impact | Yes |
| Dollar Amount | 210,000.00 |
| Budgeted | Yes |
| Budget Source | A budget amendment will be recommended for this additional position. |
| Goals | Public Safety |

Summary:

Consideration of an ordinance pertaining to the classifications and number of positions in the Bryan Police Department and Bryan Fire Department pursuant to Chapter 143.021 of the Texas Local Government Code (TLGC). Section 143.021 of the Texas Local Government Code requires the Civil Service Commission to provide for the classification of all firefighters and police officers; and the City Council, by ordinance, to establish the classifications and prescribe the number of positions in each classification. While changes to classifications are not being recommended in this ordinance, as proposed, the number of positions in the Bryan Police Department will be affected. No changes are proposed to the Bryan Fire Department.

The Bryan Police Chief, department head, is recommending the addition of an Assistant Police Chief, bringing the total of Assistant Police Chief positions in the department to three (3). Pursuant to TLGC 143.014 - Appointment and Removal of Person Classified Immediately Below Department Head - In a police department, the total number of persons appointed to the classification immediately below that of department head may not exceed the total number of persons, plus one, serving in that classification on January 1, 1983. The Bryan Police Department previously added an additional Assistant Police Chief, allowed by statute, on March 12, 2002 (Ordinance No. 1345); however, the additional position was then removed, at the request of the Police Chief, on April 10, 2012 (Ordinance No. 1951).

As this position was not part of the original Fiscal Year 2023 Budget, a budget amendment will be proposed.

Staff Analysis and Recommendation:

Approval of the proposed ordinance allows the Bryan Police Department to ensure adequate management and supervision of all department functions; assist the orderly, efficient operation of the department; and better maintain appropriate staffing levels to meet the operational needs of the Department and serve the citizens of Bryan. As the community continues to grow and as policing continues to adapt to various service levels and demands, the addition of a third assistant chief will provide additional and necessary leadership.

Staff recommends approving the proposed ordinance.

Options:

1. Approve the proposed ordinance;
2. Do not approve the proposed ordinance; or
3. Recommend other staffing alternatives or number of positions for consideration at a future City Council meeting.

Attachments:

1. Proposed ordinance (clean and redline included).

[ORD_Police_Fire Staffing.pdf \(118 KB\)](#)