

KIDS KLUB CAPACITY

Capacity vs. Staffing

Capacity Numbers per Campus

Current max capacity standards would safely allow for currently enrolled students plus many waitlisted students to attend.

Campus	Max. Capacity	Current Capacity	Waitlist 🔺	Current + Waitlist
СН	150	55	2	57
CG	100	40	2	42
OW	100	30	4	34
RB	150	63	11	74
SK	140	60	13	73
CV	160	60	17	77
PT	100	48	21	69
RP	150	66	33	99
SWV	140	54	49	103
FR	160	63	60	123
PC	150	59	80	139
SC	160	69	90	159
GP	160	91	102	193

STAFFING NEEDS BASED ON CAPACITY

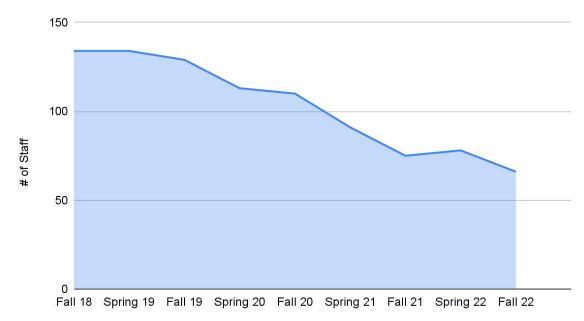
To meet the needs of current enrolled students plus waitlisted students we would need 40 additional staff w/o conflicts.

This would be a staff person who is available from 2:45pm-6:15pm, Monday through Friday.

STAFFING POSITIONS FILLED PER SEMESTER

Since 2018 filled staff positions have decreased by half.

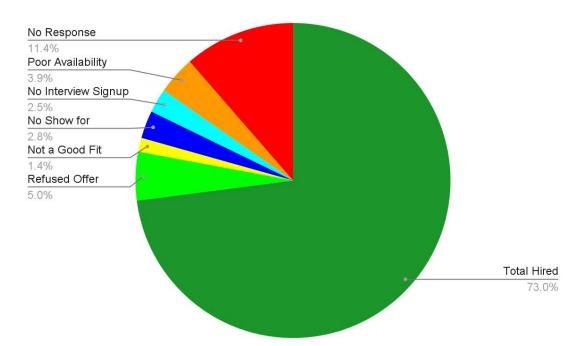
Staff Per Semester



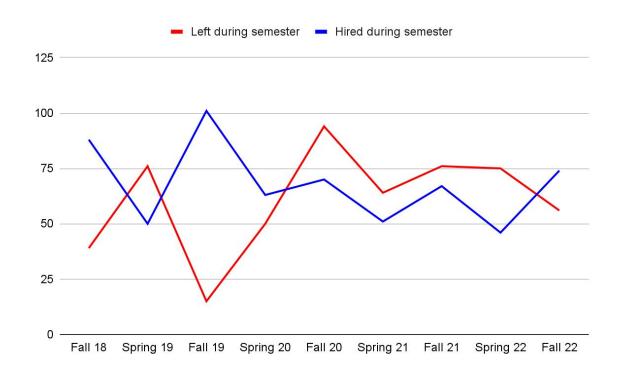
APPLICANTS - PAST FOUR SEMESTERS

We are HIRING!!!

Over the past 4 semesters we are hiring 73% of applicants.



RETENTION VS. RECRUITMENT



Fewer applicants has resulted in fewer staff.

RECRUITMENT EFFORTS

- Advertisements in local publications
- Story on local networks
- Increased Social Media presence
- Aggie Part-Time Job Fair
- RPTS Job Fair
- Table on TAMU/Blinn Campuses
- Staff handing out flyers/information on TAMU/Blinn Campuses
- Posting positions on Jobs for Aggies

- Requesting Advisors to send out job opportunities
- Contacted 150+ Student organizations
- Contacted all Aggie Moms groups
- Increased starting pay rate to \$10.65/hour in 22-23 school year from \$9.25/hour
- Branding/Logo gear for staff
- Recruitment Incentives

QUESTIONS/COMMENTS