



Pacific Northwest Partnership

Professional Learning

Rationale

Building on the Existing Foundation

Impact of the Pandemic

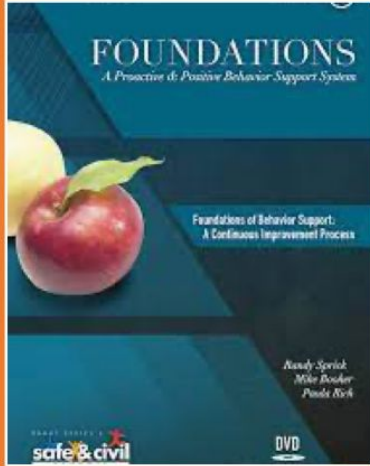
Feedback and Requests from Staff

ESSER Funding Purpose

- *Meet the academic, social, emotional, and mental health needs of students*



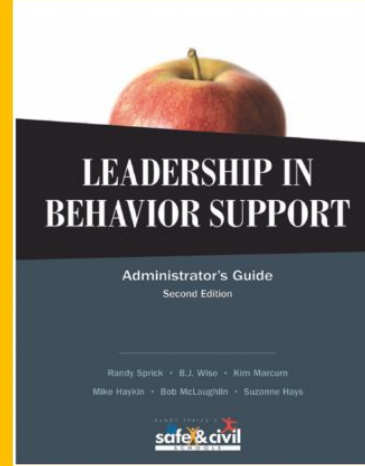
Overview of Professional Learning & Support



Foundations



Training for All Staff:
CHAMPS, Discipline
in the Secondary
Classroom, Para Pro



Leadership in
Behavior Support



E8 Character
Education



Social Emotional
Learning &
Guidance Program

Foundation of Professional Learning and Positive Behavioral Interventions and Support

Overview of Professional Learning - All Staff

All Teachers & Administrators

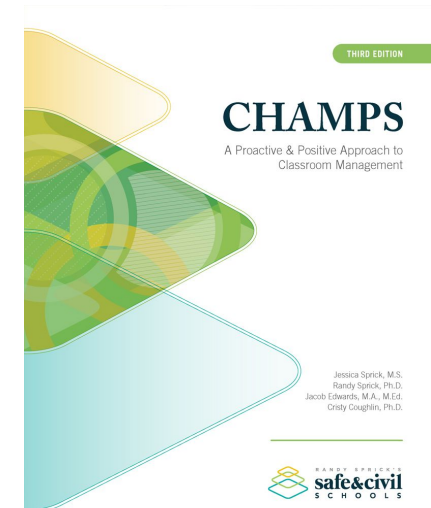
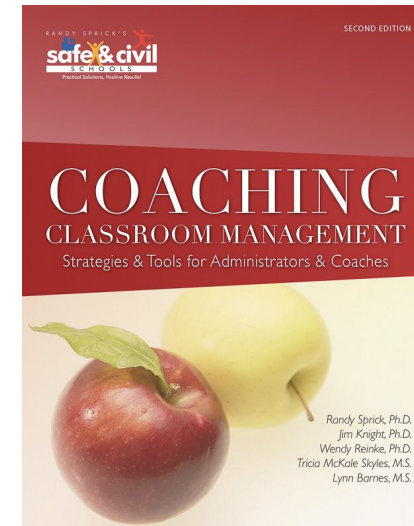
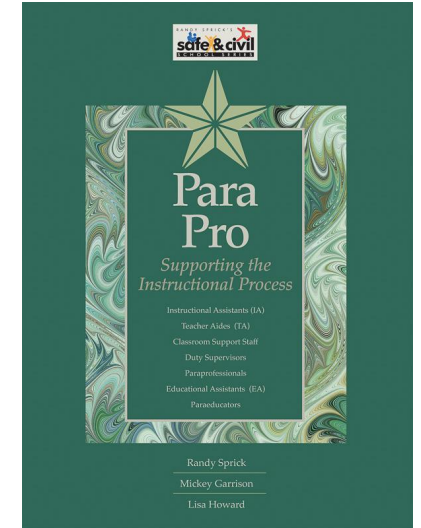
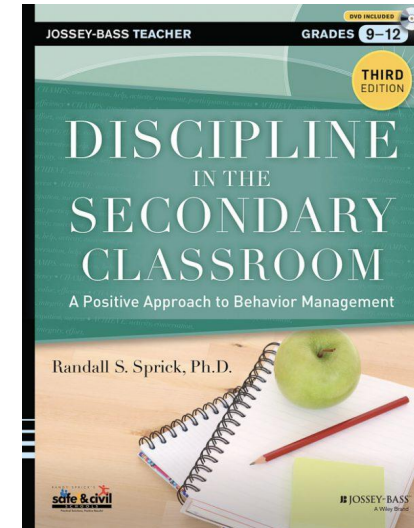
- CHAMPS or Discipline in the Secondary Classroom
 - 1 Day in Summer or August and 1 Day in Fall 2022

All Administrators

- Coaching Classroom Management
 - 2 Days in Summer

All Instructional Paraprofessionals

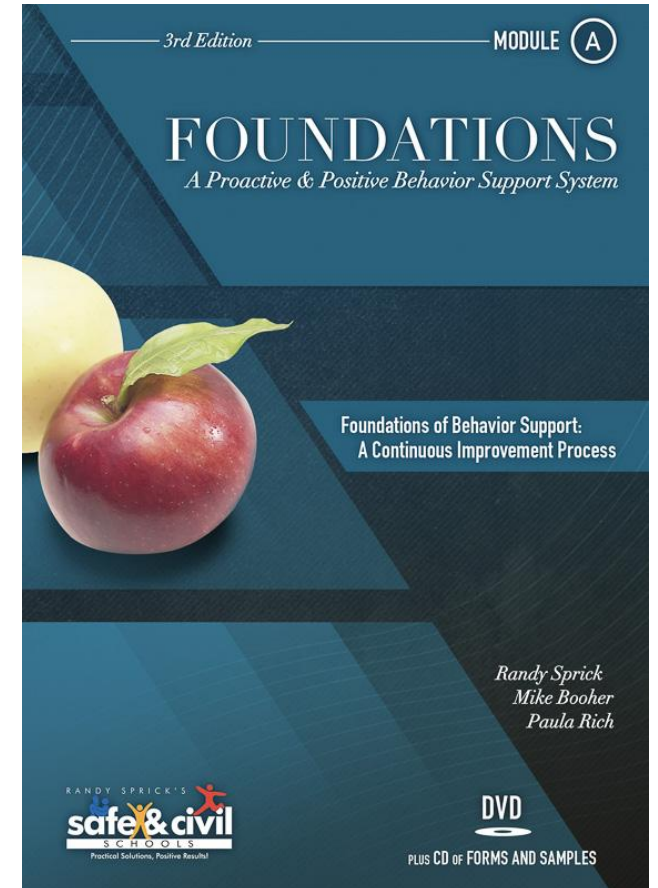
- Para Pro - 1 Day in August 2022



Overview of Professional Learning - Campus Teams

Schoolwide Positive Behavior Support

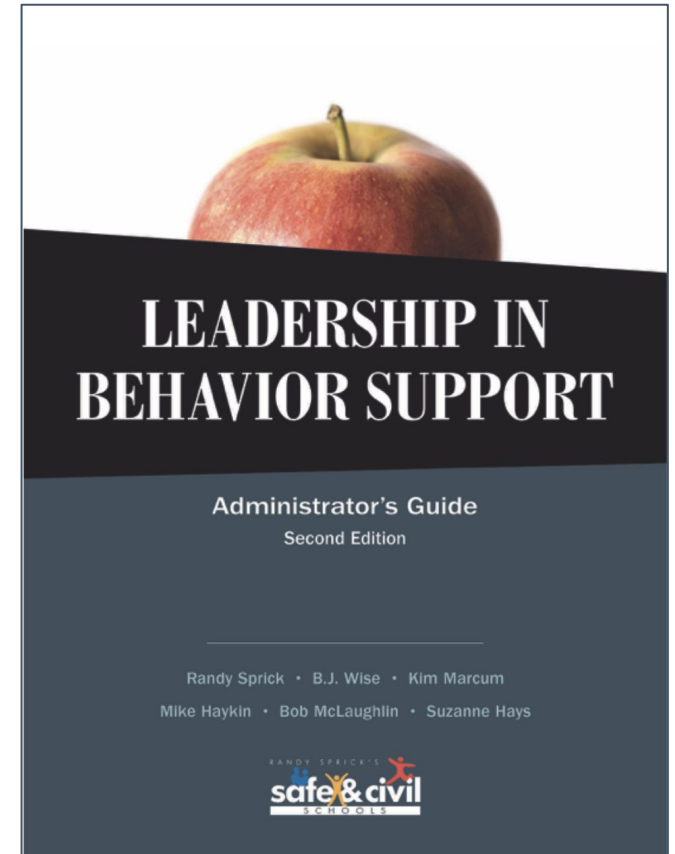
- Campus Core Team: 8-10 members per campus
 - Campus Principal
 - Assistant Principal
 - Teachers from various grades/departments
 - Support Staff
- A District Administrator will be partnered with each campus for oversight and support.
- Year 1: Four 2-Day Professional Learning Sessions
- Year 2: Four 2-Day Professional Learning Sessions
- Year 3: Reduce to 4 Days total
- Campus Administrator Consultations throughout the school year for individualized guidance and support.



Overview of Professional Learning - Leaders

Designed for Campus Principals

- How to guide staff in the development and implementation of proactive schoolwide policies and procedures.
- How to support teachers and students with improving behaviors.
- 2 Days of Professional Learning



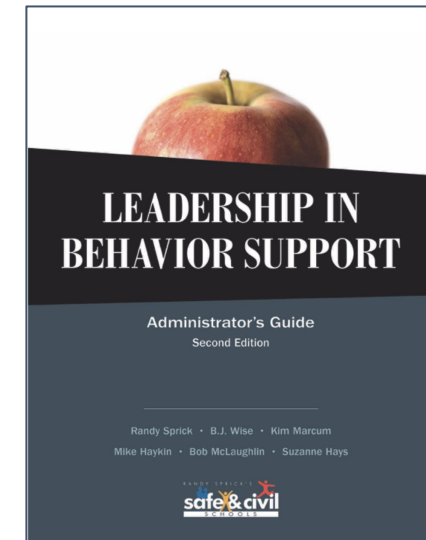
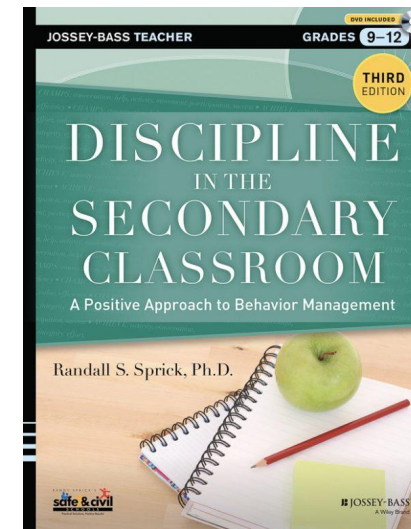
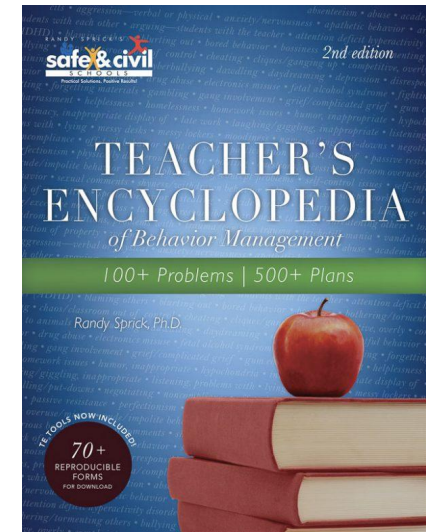
Pilot Group Feedback

Leadership in Behavior Supports

Discipline in the Secondary Classroom

Power Hour Sessions - Teachers Encyclopedia

Feedback from Teachers



Implementation, Monitoring, and Review Timeline

Spring 2022

- Foundations begins with campus core teams and district partners

Summer 2022

- Day 1 of CHAMPS, Discipline in the Secondary Classroom, Coaching Classroom Management
- One of the two Teacher Exchange Days
- Foundations continues

August 2022

- August 3-4: All new staff - Day 1 of CHAMPS, Discipline in the Secondary Classroom, Para Pro

Fall 2022

- Foundations continues
- October 10:
 - Grades 5-12, Day 2 of Discipline in the Secondary Classroom
- November 1:
 - PK-4, Day 2 of CHAMPS
- Leadership in Behavior Support

Spring 2023

- Foundations continues

Summer - August 2023

- Foundations continues
- Newly hired staff - Day 1 of CHAMPS, Discipline in the Secondary Classroom, Para Pro (Day 2 will be scheduled after the adoption of the calendar)

Cost & Sustainability

Professional Learning	Year 1	Year 2	Year 3	Year 4
All Staff: <ul style="list-style-type: none"> ● CHAMPS ● Discipline in the Sec. Classroom ● Para Pro ● Coaching Classroom Management 	\$254,947	\$21,000	\$21,000	\$21,000
Foundations (Campus Core Team)	\$217,000	\$155,000	\$107,400	-
Leadership in Behavior Support (Leaders)	\$10,282	-	-	-
Total	\$482,230	\$176,000	\$128,400	\$21,400

**Plus Travel Expenses*

ESSER: Meet the academic, social, emotional, and mental health needs of students



Questions & Discussion