

RESOLUTION OF THE BOARD OF TRUSTEES OF THE BRYAN INDEPENDENT SCHOOL DISTRICT DECLARING A NON-MAKEUP WEATHER DAY

WHEREAS, the Bryan Independent School District Board of Trustees ("Board") recognizes that the City of Bryan and Brazos County, including territory in the Bryan Independent School District ("District") experienced severe weather conditions which included snow, rain, iced roads, and freezing weather conditions on February 15-19, 2021; and,

WHEREAS, in light of inclement weather forecasts, the dangerous weather conditions which were created by the weather events that occurred on February 15-19, 2021, the District was closed on February 15-19, 2021 to protect the safety of students and staff; and

WHEREAS, the Board believes it is in the best interests of the District that the employee work calendar remain in effect as originally adopted and that the closure days not be made up; and

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services. The Board concludes that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;

WHEREAS, employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that compensating employees, contractual and noncontractual, salaried and non-salaried, who suffer a loss in pay due to the emergency closing which is not being made up through a revised employee work calendar serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen.

WHEREAS, as to nonexempt employees who are called on to work during an emergency closing, the Board further concludes that payment of these employees as provided in DEA(LOCAL), and detailed in the attached memorandum serves the public purposes of maintaining morale,

providing equity between idled employees and employees who provide emergency-related services, and recognizing the services of essential staff.

IT IS THEREFORE,

RESOLVED, that the Board of Trustees of the Bryan Independent School District hereby authorizes the administration to compensate employees for the school days when the District was closed, as detailed in the attached memorandum from the Bryan Independent School District Superintendent; and

FURTHER RESOLVED, that nonexempt employees who were required to work during the emergency closing shall be paid at the rate described in DEA (LOCAL) and detailed in the attached memorandum.

SIGNED this 29th day of March 2021.

By: _____
Mark McCall, President, Board of Trustees

ATTEST:

Felicia Benford, Secretary, Board of Trustees

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing Resolution was presented to the Board of Trustees of the Bryan Independent School District during a meeting on March 29, 2021. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the Resolution be adopted, and such Resolution was then adopted according to the following vote:

Ayes: _____

Nays: _____

Abstentions: _____

To certify which, witness my hand and the official seal of the District this 29th day of March, 2021.

Mark McCall, President of the Board of Trustees

THE STATE OF TEXAS §

§ ACKNOWLEDGMENT

COUNTY OF BRAZOS §

BEFORE ME, a Notary Public, on this day personally appeared Mark McCall, known to me to be the person whose name is subscribed to the foregoing instrument, and having been sworn, upon his oath stated that he is the President of the Board of Trustees of the Bryan Independent School District; that he was authorized to execute such instrument pursuant to Resolution of the Board of Trustees adopted March 29th, 2021; and that said instrument is executed as the free and voluntary act and deed of such governmental unit for the purposes expressed therein.

GIVEN UNDER MY HAND AND SEAL OF OFFICE on this the 29th day of March, 2021.