# Bryan ISD "Enroll Your Own" IdentoGO Center

Bryan ISD Board of Trustees Workshop Meeting
October 5, 2020



#### **Educator Fingerprinting in Texas**

Texas law authorizes fingerprint-based criminal history checks 1/1/2008

IDEMIA was awarded the bid to implement the Fingerprint Applicant Services of Texas (FAST) 2008

Department of Public Safety released for bid fingerprinting centers

IdentoGO by IDEMIA is the exclusive live scan fingerprinting provider for TX DPS and is a certified FBI Channeling Agent 2018

## Why did human resources investigate operating a fingerprint center?

- Summer of 2020 local IdentoGO Center intermittently closed due to COVID.
- Applicants were forced to go outside of local area for an appointment or wait for the local center to reopen or wait up to 4 weeks for an appointment.
- Remote centers filled appointments quickly, some temporarily closed due to COVID, and others were not open every day of the week.
- Centers serve fingerprinting services for TSA Precheck, Concealed Carry, State Board of Education, judicial system, public servants, medical professionals, truck drivers, child care providers...

#### What did applicants face in regards to finalizing the hiring process?

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Centers in the Area	Distance from BISD	9/16/20	9/29/20
College Station	3 miles	10/1/20	10/13
Navasota	24 miles	9/29	10/6
Rockdale	40 miles	Temporarily closed	Temporarily closed
Hempstead	42 miles	9/25	10/9
Huntsville (2)	47 miles	10/5	10/19 or 10/12

9/22

10/7

Temporarily closed

10/5

10/14

10/21

55 miles

61 miles

68 miles

Magnolia

Groesbeck

Crockett

## What are the benefits for an Enroll Your Own Center?

- Provide fingerprints for SBEC covered employees to work in BISD.
- Provides a service to new employees, interns, Aggie related programs, ESS substitutes, and independent contractors.
- HR would be able to immediately schedule an appointment.
- Fingerprint results would be available within 24 hours.
- Positions can be filled within a few days with the potential of saving the District additional expenses for substitutes or for positions not filled in a quick, timely manner.

### Questions

