



TEA Reading Academies

Overview of Reading Academies

Historical Overview

- Began in 2015 as a result of the 84th Texas Legislature
 - Bryan ISD has had a number of teachers participate during this time.
- **HB 3** now mandates participation in professional development providing instruction on the Science of Teaching Reading which will be done through mandatory reading academies.

Parameters for Reading Academies

- All Teachers in grades K-3
 - Special Education Teachers included
 - Art, Music, PE on a waiver for 2020-2021 at this time.
- All Elementary Principals
- Training will take a total 10 days - minimum of 80 hours
- Must be completed in a single school year (August - June)
- All Cohorts must be trained by the end of the 2022-2023 school year.

Decision Point - Who do we include?

K-3 - TEA Required

- Total # - 462

330 K-3 Elem Teachers
51 Sped Teachers
14 Elementary Principals
16 Elementary APs
51 District Staff*

Potential TOTAL 462 Participants

K-4 BISD Option

- Total # - 510

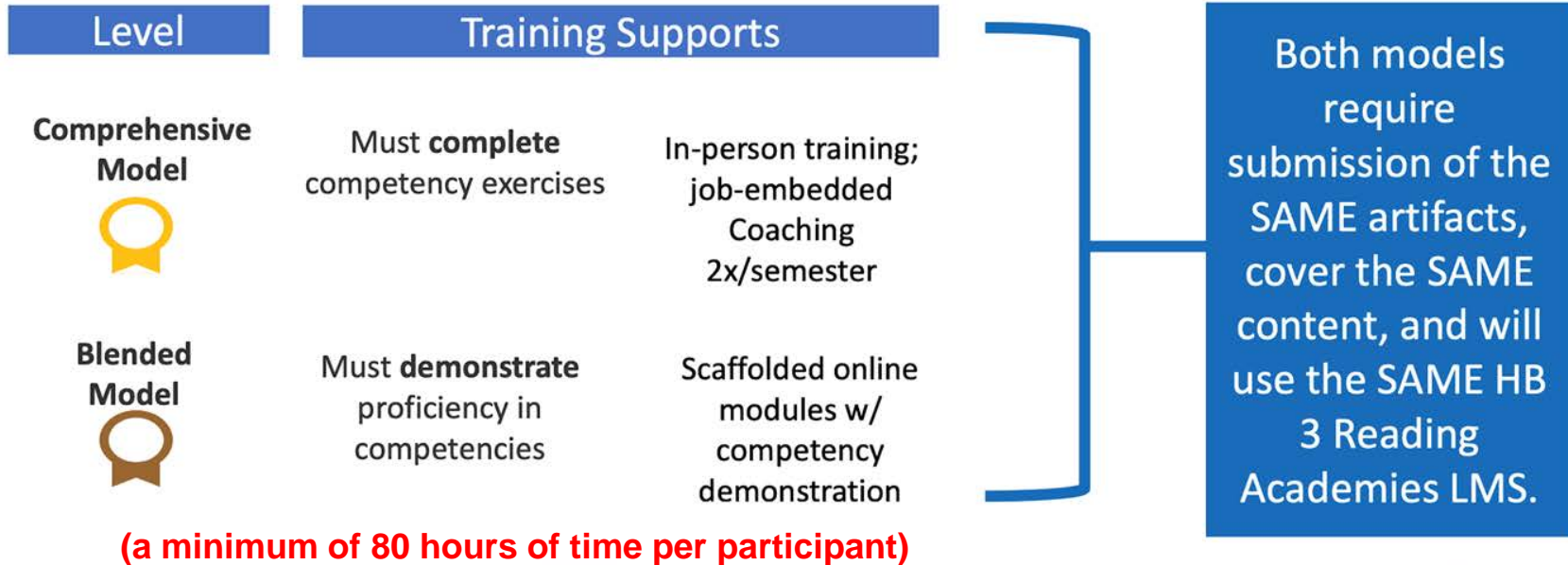
378 K-4 Elem Teachers
51 Sped Teachers
14 Elementary Principals
16 Elementary APs
51 District Staff*

Potential TOTAL 510 Participants

* Recommended but not Required

Reading Academy Models

There are two, competency-based models that provide local flexibility to meet the requirement in statute. Both blended and comprehensive models cover the same content.



Decision Point- Which model do we chose?

Comprehensive Model

\$3,000 per participant




vs

Blended Model

\$400 per participant

- Accessed through a Learning Management System
- Participants will be required to demonstrate understanding and application of concepts
- Current estimates of the training and completion of the required tasks for **both models** are a **minimum of 80 hours per participant.**

Comparing LEA Implementation Options

Option	Best for Districts that:	Positions Required	Final Cost
<p>Serve as an Authorized Provider</p> 	<p>Can support 1000+ teachers through academy completion</p>	<p>Staff to oversee process</p> <p>Cohort Leaders</p>	<p>Pay salaries for staff who will oversee the process and for cohort leaders.</p> <p>Cohort Leaders (at minimum 4)</p>
<p>Utilize an Authorized Provider</p> 	<p>Cannot meet requirements for becoming an Authorized provider and do not have instructional coach model in place.</p>	<p>None</p>	<p>Blended Model: \$400 per Person</p> <ul style="list-style-type: none"> ● K-3 & Principals \$184,800 ● K-4 & Principals \$204,000 <p>Comprehensive Model: \$3000 per Person</p> <ul style="list-style-type: none"> ● K-3 & Principals \$1,186,000 ● K-4 & Principals \$1,530,000
<p>Implement Locally</p> 	<p>Already have instructional coach models in place.</p>	<p><u>2 Full Time Blended Model Facilitators</u> facilitate up to 3-100 member cohorts each.</p>	<p>Flat Fee - \$10,000 per Facilitator (\$20,000) Salary + Benefits of 2 Facilitators</p>

Decision Point- Which implementation option do we select?



Ineligible - We do not serve more than 1,000 K-3 Teachers



Cost: Ranges between \$185,000 - 1.5 million



Cost: Two positions + \$20,000

Timeline

December
2019

- Applications submitted for Authorized Providers

March 2020

- Authorized Providers Trained in Austin

March 2020

- Submit applications for Cohort Leader candidates (Locally Implemented)

April 2020

- Cohort Leader candidates notified if they are accepted

May 2020

- Cohort Leaders trained in Austin

August 2020

- Initial Cohorts can begin Reading Academy Training.

July 2023

- All Cohort Reading Academy Trainings must be completed

Decision Point-When do we begin?

Train all Participants in 2020-2021

- Under local implementation option with blended model - two Cohort Leaders to cover all 459 participants (K-4).

Phase in over 3 Years: 2020-2023

- Offer Cohorts over the three years with decisions about who to train when.
- As staff change campuses and grade level, the district would need to keep track of who has been trained and would send teachers to different PD opportunities based on who has completed the TEA mandated training.



Questions