



HB 3 Required Compensation

- HB 3 Requirement
 districts must spend 30 percent of new funding from the state on compensation increases to full-time district employees other than administrators.
 75 percent of the 30 percent must be spent on classroom teachers, full-time librarians, full-time school counselors, and full-time school nurses, *prioritizing differentiated compensation for classroom teachers with more than five years of experience.*
 25 percent of the 30 percent may be used as determined by a district to increase compensation paid to other full-time district employees who are not administrators.

HB 3 Impact	30% Required Compensation	75% of 30% Required Compensation for teachers, librarians, counselors, and nurses	25% of 30% Required Compensation all others not administrators
~+5.2 M	\$1.56 M	\$1.17 M	\$390 k



Proposed Compensation +3.8M

2019-20 Budget Update - May v. June
HB 3

Teacher Raises	Percent of Teacher Schedule Midpoint	
	Low	High
0-5 Years	3.6%	4.5%
6 +	5.1%	5.6%

TOTAL TEACHER	\$2,567,750
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HB 3 minimum requirement \$1.17 M

	Percent of Pay Grade Midpoint		
Paraprofessional Raises (clerical, classroom assistants, etc.)	4.0%	TOTAL Paraprofessional Raises	\$405,251
Auxiliary Raises (custodial, grounds, child nutrition, transportation)	4.0%	TOTAL Auxiliary Raises	\$355,910
Administrative Professional (non-teaching professional)	3.0%	TOTAL Admin/Prof Raises	\$469,365
Administrators (2 yr. contracts - APs, Principals, CO)	2.0%	TOTAL Administrator Raises	

HB 3 minimum requirement \$390 k

TOTAL	\$1,230,526
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