

**BRYAN INDEPENDENT SCHOOL DISTRICT
2019-20 HIRE-IN SCHEDULE
SPECIAL EDUCATION INSTRUCTIONAL AIDE**

SPED BASIC		SPED SOAR/SAILS	
Years of Service	Salary	Years of Service	Salary
0	\$ 18,000	0	\$ 19,000
1	\$ 18,250	1	\$ 19,250
2	\$ 18,500	2	\$ 19,500
3	\$ 18,750	3	\$ 19,750
4	\$ 19,000	4	\$ 20,000
5	\$ 19,250	5	\$ 20,250
6	\$ 19,500	6	\$ 20,500
7	\$ 19,750	7	\$ 20,750
8	\$ 20,000	8	\$ 21,000
9	\$ 20,250	9	\$ 21,250
10	\$ 20,500	10	\$ 21,500
11	\$ 20,750	11	\$ 21,750
12	\$ 21,000	12	\$ 22,000
13	\$ 21,250	13	\$ 22,250
14	\$ 21,500	14	\$ 22,500
15	\$ 21,750	15	\$ 22,750
16	\$ 22,000	16	\$ 23,000
17	\$ 22,250	17	\$ 23,250
18	\$ 22,500	18	\$ 23,500
19	\$ 22,750	19	\$ 23,750
20	\$ 23,000	20	\$ 24,000

Additional Years +\$250/Year

Assoc Degree +\$500

Masters Degree +\$1,000

Doctorate Degree +\$1,500