

Proposed Texas A&M Title IX Cumulative Sanction Matrix Dashboard*



Sexual Harassment Examples

SEVERE, PERSISTENT, OR PERSASIVE BEHAVIOR	1	2	3	4
Sexual innuendos, jokes, remarks, questions	■	■		
Sexual gestures and/or gifts of a sexual nature	■	■		
Display of sexually explicit visual material	■	■	■	
Pressuring another person for dates or sexual favors	■	■	■	
Depriving another person educational access, benefits, opportunities	■	■	■	■
Threats in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking (includes deprivation of and educational opportunity or benefit)			■	■

Domestic Abuse & Violence Examples

BEHAVIOR	1	2	3	4
Intimidation: Using actions, gestures, and tone of voice to indicate a threat of violence	■	■	■	■
Preventing complainant from calling for help		■	■	■
Destruction of property		■	■	■
Physical abuse: Pushing, shoving, hair-pulling, scratching, hitting, using force to prevent partner from leaving		■	■	■
Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking			■	■
Displaying weapons, throwing objects at a person with potential to injure			■	■

Stalking Examples

BEHAVIOR	1	2	3	4
Repeated, unsolicited phone calls, emails, texts, and/or gifts to another person and/or their family/household	■	■	■	■
Repeatedly following another person or conducting surveillance of another person and/or their family/household	■	■	■	■
Repeated, unsolicited visits to another person's home, business, and/or class, and/or that of their family/household		■	■	■
Repeated, unsolicited contact or attempts to contact via social media		■	■	■
Intimidation or physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking			■	■
Assuming another's identity in order to make contact with complainant			■	■

Sexual Exploitation Examples

BEHAVIOR	1	2	3	4
Reckless viewing of nudity or sexual behavior	■	■	■	
Allowing others to observe sexual activity without the other person's consent		■	■	■
Taking or transmitting images or videos of another person in a sexual, intimate, or private act without that person's consent		■	■	■
Distributing sexual or intimate images or recordings of another person without that person's consent		■	■	■
Allowing others to observe sexual activity without the other person's consent		■	■	■
Engaging in sexual activity while knowingly infected with an STD without the other person's knowledge			■	■
Possessing and/ or viewing child pornography/sexual images of those under 18		■	■	■
Deliberate indecent exposure with intent for impact			■	■
Collecting, creating, and/or distributing child pornography/sexual images of those under 18				■
Prostituting another person				■

Dating Abuse & Violence Examples

BEHAVIOR	1	2	3	4
Intimidation: Using actions, gestures, and tone of voice to indicate a threat of violence	■	■	■	■
Preventing complainant from calling for help		■	■	■
Destruction of property		■	■	■
Physical abuse: Pushing, shoving, hair-pulling, scratching, hitting, using force to prevent partner from leaving		■	■	■
Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking			■	■
Displaying weapons, throwing objects at a person with potential to injure			■	■

Non-consensual Sexual Contact Examples

BEHAVIOR	1	2	3	4
Unwelcomed kissing and/or light touching over clothing	■	■	■	
Non-genital fondling, groping or heavy touching		■	■	■
Unwelcomed increased touching, fondling, groping, or genital touching		■	■	■
Unwelcomed touching, fondling, groping or genital touching			■	■

Sexual Abuse Examples

BEHAVIOR	1	2	3	4
Oral sex			■	■
Penetration (by sex organs)			■	■
Penetration (by means other than sex organs)			■	■

*Behavioral examples identified in the matrix are not intended to represent an exhaustive listing of prohibited conduct.

Proposed Texas A&M Title IX Cumulative Sanction Matrix*

		SANCTION RANGE			
		Stage 1: Reprimand/Restrictions/Review	Stage 2: Probation	Stage 3: Suspension	Stage 4: Expulsion
<p>SEXUAL HARASSMENT</p> <ul style="list-style-type: none"> Severe, persistent, or pervasive sexual innuendos, jokes, remarks, questions, gestures Display of sexually explicit visual material 	<p>SEXUAL HARASSMENT</p> <p>Any one or combination of Stage 1 behaviors plus a behavior from another category</p>	<p>SEXUAL HARASSMENT</p> <p>Any one or combination of Stage 1 and/or Stage 2 behaviors plus a behavior from another category</p>	<p>SEXUAL HARASSMENT</p> <p>Any one or combination of Stage 1 and/or Stage 2 behaviors plus a behavior from another category</p>	<p>SEXUAL HARASSMENT</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors plus a behavior from another category</p>	
<p>STALKING</p> <ul style="list-style-type: none"> Repeated, unsolicited phone calls, emails, texts, and/or gifts to another person and/or their family/household Repeatedly following another person or conducting surveillance of another person and/or their family/household Direct or private unsolicited contact or attempts to contact via social media 	<p>STALKING</p> <p>Any one or combination of Stage 1 behaviors plus:</p> <ul style="list-style-type: none"> 2nd violation of stalking Repeated, unsolicited contact or attempts to contact via social media 	<p>STALKING</p> <p>Any one or combination of Stage 1 and/or Stage 2 behaviors plus:</p> <ul style="list-style-type: none"> Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking Repeated, unsolicited visits to another person's home, business, and/or class, and/or that of their family/household Assuming another's identity in order to make contact with complainant 	<p>STALKING</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors</p>	<p>STALKING</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors</p>	
<p>DATING ABUSE & VIOLENCE</p> <ul style="list-style-type: none"> Intimidation: using actions, gestures, and tone of voice to indicate a threat of violence 	<p>DATING ABUSE & VIOLENCE</p> <p>Any one or combination of Stage 1 behaviors plus:</p> <ul style="list-style-type: none"> Preventing complainant from calling for help Destruction of property Physical abuse: Pushing, shoving, hair-pulling, scratching, hitting, throwing objects 	<p>DATING ABUSE & VIOLENCE</p> <p>Any one or combination of Stage 2 behaviors plus:</p> <ul style="list-style-type: none"> Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking Displaying weapons, throwing objects at a person with potential to injure Destruction of valuable property 	<p>DATING ABUSE & VIOLENCE</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors</p>	<p>DATING ABUSE & VIOLENCE</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors</p>	
<p>DOMESTIC ABUSE & VIOLENCE</p> <ul style="list-style-type: none"> Intimidation: using actions, gestures, and tone of voice to indicate a threat of violence 	<p>DOMESTIC ABUSE & VIOLENCE</p> <p>Any one or combination of Stage 1 behaviors plus:</p> <ul style="list-style-type: none"> Preventing Complainant from calling for help or leaving the room Destruction of property Physical abuse: Pushing, shoving, hair-pulling, scratching, hitting, throwing objects 	<p>DOMESTIC ABUSE & VIOLENCE</p> <p>Any one or combination of Stage 2 behaviors plus:</p> <ul style="list-style-type: none"> Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking Displaying weapons, throwing objects at a person with potential to injure Destruction of valuable property 	<p>DOMESTIC ABUSE & VIOLENCE</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors</p>	<p>DOMESTIC ABUSE & VIOLENCE</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors</p>	
<p>SEXUAL EXPLOITATION</p> <ul style="list-style-type: none"> Reckless viewing of nudity or sexual behavior 	<p>SEXUAL EXPLOITATION</p> <p>Any one or combination of Stage 1 behaviors plus:</p> <ul style="list-style-type: none"> Allowing others to observe sexual activity without the other person's consent Intentional viewing of nudity or sexual behavior Indecent exposure without proper regard for others (i.e. public urination) Taking or transmitting images or videos of an unidentified person in a sexual, intimate, or private act without that person's consent Distributing sexual or intimate images or recordings of an unidentified person with-out that person's consent 	<p>SEXUAL EXPLOITATION</p> <p>Any one or combination of Stage 1 and/or Stage 2 behaviors plus:</p> <ul style="list-style-type: none"> Soliciting sexual contact with a minor Possessing and/ or viewing child pornography/sexual images of those under 18 Taking or transmitting images or videos of an identified person in a sexual, intimate, or private act without that person's consent Distributing sexual or intimate images or recordings of another identified person without that person's consent Engaging in sexual activity while knowingly infected with an STD without the other person's knowledge Deliberate indecent exposure with intent for impact 	<p>SEXUAL EXPLOITATION</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors</p>	<p>SEXUAL EXPLOITATION</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors</p> <ul style="list-style-type: none"> Collecting, creating, and/or distributing child pornography/sexual images of those under 18 Prostituting another person 	
<p>NON-CONSENSUAL SEXUAL CONTACT</p> <ul style="list-style-type: none"> Unwelcomed kissing and/or light touching over clothing 	<p>NON-CONSENSUAL SEXUAL CONTACT</p> <p>Any one or combination of Stage 1 behaviors plus a behavior from another category plus:</p> <ul style="list-style-type: none"> Non-genital fondling, groping or heavy touching Unwelcomed increased touching, fondling, groping, or genital touching 	<p>NON-CONSENSUAL SEXUAL CONTACT</p> <p>Any one or combination of Stage 1 and/or Stage 2 behaviors plus:</p> <ul style="list-style-type: none"> Unwelcomed touching, fondling, groping or genital touching 	<p>NON-CONSENSUAL SEXUAL CONTACT</p> <p>Any one or combination of Stage 1 and/or Stage 2 behaviors plus:</p> <ul style="list-style-type: none"> Unwelcomed touching, fondling, groping or genital touching 	<p>NON-CONSENSUAL SEXUAL CONTACT</p> <p>Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors</p>	
<p>SEXUAL ABUSE</p> <ul style="list-style-type: none"> Oral sex Penetration (by sex organs) Penetration (by means other than sex organs) 	<p>SEXUAL ABUSE</p> <p>Any one or combination of Stage 3 behaviors with predation</p>	<p>SEXUAL ABUSE</p> <p>Any one or combination of Stage 3 behaviors with predation</p>	<p>SEXUAL ABUSE</p> <p>Any one or combination of Stage 3 behaviors with predation</p>	<p>SEXUAL ABUSE</p> <p>Any one or combination of Stage 3 behaviors with predation</p>	

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