



Legislation Details (With Text)

File #: 18-0451 Version: 1 Name: Brazos County Board of Health Director Appointment

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File created: 7/2/2018 In control: City Council Regular

On agenda: 7/12/2018 Final action:

Title: Presentation, possible action, and discussion to appoint the Brazos County Board of Health Director.

Sponsors: Tanya Smith

Indexes:

Code sections:

Attachments: [Health Board's Summary](#)

Date	Ver.	Action By	Action	Result
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Presentation, possible action, and discussion to appoint the Brazos County Board of Health Director.

Relationship to Strategic Goals:

- Good Governance

Recommendation(s): To approve the Health Department Board of Health’s recommendation by approving the appointment of Santos Navarrette, Jr., M.A., M.B.A. as the next Health Department Director, tentatively effective October 8, 2018.

Summary: The current Health Department Director, Ken Bost, announced his pending retirement earlier this year, who has been serving in his role since February, 1984. With this announcement, the Board of Health appointed a subcommittee (“Search Committee,” comprised of City of Bryan’s Councilman Greg Owens, current Board Chair, Commissioner Steve Aldrich, also on the Board of Health, and the Dean of the TAMU School of Public Health, Dr. Jay Maddock) with the task of searching for a new director to replace Mr. Bost. On June 13, 2018, the Search Committee unanimously recommended the appointment of Santos Navarrette, Jr., M.A., M.B.A., as the Health Department Director, and the Health Department Board of Health unanimously concurred with this recommendation, to be effective at Mr. Bost’s retirement.

The College Station City Council, Bryan City Council and the Brazos County Commissioners’ Court must each take action to appoint Mr. Navarrette.

Budget & Financial Summary: N/A

Attachments:

1. Summary of the Health Board's Selection

Summary:

Brazos County and the cities of Bryan and College Station jointly fund and provide oversight to the Brazos County Health District, which is sometimes referred to as the Brazos County Health Department, or the Health Department. A Cooperative Agreement was entered into on October 1, 2009, as a revised and updated version to the original Cooperative Agreement dated August 31, 1984.

The Brazos County Board of Health is the governing board responsible for promoting and preserving the health and safety of the public through the Health Department, and in particular, through advising the Health Department Director. Each of the three (3) entities have two (2) representatives on the Board as appointed by the governing bodies of each of the entities. The City of College Station representatives are currently Councilmembers John Nichols and Linda Harvell.

The current Health Department Director, Ken Bost, announced his pending retirement earlier this year, who has been serving in his role since February, 1984. With this announcement, the Board of Health appointed a subcommittee ("Search Committee," comprised of City of Bryan's Councilman Greg Owens, current Board Chair, Commissioner Steve Aldrich, also on the Board of Health, and the Dean of the TAMU School of Public Health, Dr. Jay Maddock) with the task of searching for a new director to replace Mr. Bost. On June 13, 2018, the Search Committee unanimously recommended the appointment of Santos Navarrette, Jr., M.A., M.B.A., as the Health Department Director, and the Health Department Board of Health unanimously concurred with this recommendation, to be effective at Mr. Bost's retirement.

Based on Section 4.2.a, of the Cooperative Agreement, "The Director of the Brazos County Health District shall be appointed by the District Members upon recommendation by the Board of Health." As previously stated, the "District Members" are the two (2) cities and the County. Consequently, the City of College Station City Council has an opportunity to consider and appoint the Health Department Director.

The Board of Health's recommendation, Mr. Navarrette, has the credentials, expertise, background, and education necessary to fulfill the duties and responsibilities of the Director's position. Mr. Navarrette's experience and qualifications include: Health Services Director of the City of Abilene/Taylor County Public Health District (April, 2014 – present); Associate Director Environmental Health and Disease Control of Tarrant County Public Health (July, 2005 – August, 2012); Master of Arts in Human Resource Management from Wayland Baptist University; and Master of Business Administration from Wayland Baptist University. For a more complete review of Mr. Navarrette's background, please see his attached resume.

Staff Analysis and Recommendation:

Based on the Search Committee's thorough review of candidates, along with the Search Committee's and the Board of Health's recommendation of Mr. Navarrette as the next Health Department Director, City staff recommends the City Council approve Mr. Navarrette as the Director. After the pending retirement of Mr. Bost, having qualified leadership in the director's position is necessary for the continued effective and efficient operations of the Health Department. The Director has an instrumental role in the operations of the Department and is the direct liaison between the Department and the Board of Health.

While Mr. Bost has indicated a willingness to remain as the Director until such time that a replacement is found, a new Director needs to be appointed as soon as possible to complete the succession process and begin the transition between the outgoing Director and the incoming Director. The tentative start date for Mr. Navarrette is October 8, 2018.

Options:

1. Approve the Health Department Board of Health's recommendation by approving the appointment of Santos Navarrette, Jr., M.A., M.B.A. as the next Health Department Director, tentatively effective October 8, 2018.
2. Do not approve the Health Department Board's recommendation and do not approve the appointment of Santos Navarrette, Jr., M.A., M.B.A. as the next Health Department Director, and provide the City of College Station's Board of Health representatives with direction.

Attachment:

Santos Navarrette, Jr., M.A., M.B.A.'s resume