MEMBER	DESCRIPTION OF SALARY PLAN	F	MOUNT
Prairie View A&M University	Faculty:		
	2.5% Merit Pool	\$	624,822
	Benefits		93,723
PRAIRIE VIEW A&M			
UNIVERSITY	Faculty Subtotal:	\$	718,545
A Member of the Texas A&M University System	Staff:		
	2.5% Merit Pool	\$	832,329
	Benefits		124,849
	Staff Subtotal:	\$	957,178
	Total:	\$	1,675,723
Tarleton State University	Faculty:		
	2% Merit Pool	\$	594,526
	Benefits		95,124
	Market Adjustment (final phase)		671,349
	Benefits		107,416
TADIETONI	Promotions		168,925
STATE UNIVERSITY	Benefits		27,028
Member of The Texas A&M University System		_	1.661.060
1200	Faculty Subtotal:	\$	1,664,368
	Staff:	,	FF 4 70C
	2% Merit Pool	\$	554,726
	Benefits		88,756
	Promotions		137,728
	Benefits		22,036
	Chaff Culturals	ċ	803,246
	Staff Subtotal:		
	Total:	\$	2,467,614

MEMBER	DESCRIPTION OF SALARY PLAN	-	AMOUNT
Texas A&M International University	Faculty:		
	2% Merit Pool (contingent on fall enrollment)	\$	305,849
	Promotions and Market Adjustments		60,000
H	Benefits		100,000
TEXAS A&M			
INTERNATIONAL	Faculty Subtotal:	\$	465,849
UNIVERSITY	Staff:		
UNIVERSII I _m	2% Merit Pool (contingent on fall enrollment)	\$	501,151
	Market Adjustments		28,000
	Benefits		155,000
	Staff Subtotal:		684,151
	Total:	\$	1,150,000
Texas A&M University	Faculty:		
	3% Merit Pool (pending)	\$	6,835,903
	Promotions		500,000
	Benefits		1,247,104
TEXAS A&M	Faculty Subtotal:	\$	8,583,007
UNIVERSITY	Staff:	7	0,303,007
	3% Merit Pool (pending)	\$	6,701,368
	Benefits	7	1,139,233
	Benefits		
	Staff Subtotal:	\$	7,840,601
	Total:	\$	16,423,608

MEMBER	DESCRIPTION OF SALARY PLAN	Δ	MOUNT
Texas A&M University at Galveston	Faculty:		
	3% Merit Pool	\$	210,000
	Market Adjustments		20,000
	Benefits		70,000
	Faculty Subtotal:	\$	300,000
TEXAS A&M	Staff:		
UNIVERSITY at GALVESTON	3% Merit Pool	\$	131,500
	Market Adjustments		20,000
	Benefits		48,500
	Staff Subtotal:	\$	200,000
	Total:	\$	500,000
Texas A&M Health Science Center	Faculty:		
	3% Merit Pool	\$	1,493,057
	Benefits		323,993
ĀŅŇ	Faculty Subtotal:	\$	1,817,050
	Staff:		
HEALTH SCIENCE CENTER	3% Merit Pool	\$	1,943,184
TEXAS A&M UNIVERSITY	Benefits		421,671
	Staff Subtotal:	\$	2,364,855
	Total:	\$	4,181,905

MEMBER	DESCRIPTION OF SALARY PLAN	А	MOUNT
Texas A&M University - Central Texas	Faculty:		
	Market Adjustment	\$	187,000
. 1	Promotions		30,000
	Benefits		31,357
TEXAS A&M UNIVERSITY CENTRAL TEXAS	Faculty Subtotal:	\$	248,357
	Staff:		
	Market Adjustment	\$	314,129
	Benefits		45,392
	Staff Subtotal:	\$	359,521
	Total:	\$	607,878
Texas A&M University - Commerce	Faculty:		Í
	2%-3% Merit Pool (based on enrollment growth)	\$	766,862
	Market Adjustments		80,000
TEXAS A&M	Benefits		130,367
UNIVERSITY	Faculty Subtotal:	\$	977,229
COMMERCE	Staff:		
	2%-3% Merit Pool (based on enrollment growth)	\$	747,721
	Market Adjustments		70,000
	Benefits		127,112
	(not included in base budget due to contingent on enrollment)		
	Staff Subtotal:	\$	944,833
	Total:		1,922,062

MEMBER	DESCRIPTION OF SALARY PLAN	A	MOUNT
Texas A&M University - Corpus Christi	Faculty:		
	2% Merit Pool (contingent on enrollment)	\$	600,000
	Promotions		35,000
	Benefits		158,000
40			
TEXAS ARM UNIVERSITY	Faculty Subtotal:	\$	793,000
CORPUSCHRISTI	Staff:		
Cord Co Crittairi	2% Merit Pool (contingent on enrollment)	\$	600,000
	Benefits		170,000
	(not included in base budget due to contingent on		
	enrollment)	_	770.000
	Staff Subtotal:	-	770,000
	Total:	\$	1,563,000
Texas A&M University - Kingsville	Faculty:	۲	F0 F00
	Faculty Promotions (15)	\$	58,500
	0-3% Merit Pool (contingent on enrollment)		627,700 96,068
	Benefits		90,000
	Faculty Subtotal:	\$	782,268
TEXAS A&M	Staff:	~	702,200
KINGSVILLE	0-3% Merit Pool (contingent on enrollment)	\$	717,755
KINGSVIELE	Benefits	T	100,486
			,
	Staff Subtotal:	\$	818,241
	Total:	\$	1,600,509

MEMBER	DESCRIPTION OF SALARY PLAN	Α	MOUNT
Texas A&M University - San Antonio	Faculty:		
	No Merit Pool		
	Benefits		
TEXAS A&M UNIVERSITY SAN ANTONIO	Faculty Subtotal: Staff: No Merit Pool Benefits	\$	-
	Staff Subtotal:	\$	-
	Total:		-
Texas A&M University - Texarkana	Faculty:		
	3% Merit Pool (contingent on enrollment)	\$	163,873
	Market Adjustments		30,000
TFYAS	Benefits		28,429
A&T/T	Faculty Subtotal:	\$	222,302
IAT	Staff:	\$	148,789
UNIVERSITY	3% Merit Pool (contingent on enrollment) Market Adjustments	٦	120,355
TEXARKANA	Benefits		39,791
	(not included in base budget due to contingent on enrollment)		
	Staff Subtotal:	. \$	308,935
	Total:		531,237

MEMBER	DESCRIPTION OF SALARY PLAN	AMOUNT
West Texas A&M University West Texas A&M UNIVERSITY	Faculty & Staff: 2% Merit Pool Market Adjustments Benefits	\$ 724,000 150,000 135,907
	Total:	\$ 1,009,907
TEXAS A&M GRILIFE RESEARCH	Faculty: 2% Statutorily required (minimum increase of \$50/month per employee) 1% Merit Pool Promotions Benefits Faculty Subtotal: Staff: 2% Statutorily required (minimum increase of \$50/month per employee) 1% Merit Pool	\$ 483,502 241,744 80,000 208,317 1,013,563 981,954 487,595
	Benefits Staff Subtotal: Total:	 1,849,721 2,863,284

MEMBER	DESCRIPTION OF SALARY PLAN	-	TNUOMA
Texas A&M AgriLife Extension Service	Faculty:		
	2% Statutorily required (minimum increase of		
	\$50/month per employee)	\$	200,318
	1% Merit Pool		100,380
	Promotions		80,446
▲TEXAS A&M	Benefits		67,462
CDILIEE			
1 MORILITE	Faculty Subtotal:	\$	448,606
EXTENSION	Staff:		
	2% Statutorily required (minimum increase of		
	\$50/month per employee)	\$	1,189,928
	1% Merit Pool		492,525
	Promotions		142,992
	Benefits		323,104
	Staff Subtotal:	\$	2,148,549
	Total:	\$	2,597,155
Texas A&M Forest Service	Staff:		
	2% Statutorily required (minimum increase of		
	\$50/month per employee)	\$	361,000
	1% Merit Pool		175,000
A TEXACACAA	2% One-Time Merit Pool		350,000
TEXAS A&M	Promotions and Market Adjustments		100,000
FOREST SERVICE	Benefits		139,000
	Staff Subtotal:	\$	1,125,000
	Total:	\$	1,125,000

MEMBER	DESCRIPTION OF SALARY PLAN	- 1	AMOUNT
Texas A&M Veterinary Medical Diagnostic Lab	Staff:		
	2% Statutorily required (minimum increase of		
₹ TEXAS A&M	\$50/month per employee)	\$	171,453
TVAADI	Market Adjustments		25,000
IVIVIDL	Benefits		54,007
VETERINARY MEDICAL DIAGNOSTIC LABORATORY			
DIAGNOSTIC LABORATORI	Staff Subtotal:	\$	250,460
	Total:	\$	250,460
Texas A&M Engineering Experiment Station	Staff:		
	2% Statutorily required (minimum increase of		
	\$50/month per employee)	\$	747,773
TEXAS A&M ENGINEERING	1% Merit Pool		373,886
	Market Adjustments		300,000
	Benefits		284,332
	Staff Subtotal:	\$	1,705,991
	Total:	-	1,705,991
Texas A&M Engineering Extension Service	Staff:	Т.	
	2% Statutorily required (minimum increase of		
TEXAS A&M ENGINEERING	\$50/month per employee)	\$	559,353
	1% Merit Pool		279,676
	Benefits		208,757
	-		
EXTENSION SERVICE	Staff Subtotal:	\$	1,047,786
	Total:	\$	1,047,786

MEMBER	DESCRIPTION OF SALARY PLAN	F	MOUNT
Texas A&M Transportation Institute	Faculty:		
	2% Statutorily required (minimum increase of		
	\$50/month per employee)	\$	341,436
	1% Merit Pool		170,718
	Benefits		61,715
	Faculty Subtotal:	\$	573,869
A Tours A SAA	Staff:		
Texas A&M	2% Statutorily required (minimum increase of		
Transportation Institute	\$50/month per employee)	\$	366,735
Institute	1% Merit Pool		183,367
	Benefits		66,287
	<u>Other</u>		
	TTI will award a merit bonus of \$2,500 each to the top		
	10 researchers who have been the most successful in		
	diversifying TTI's research program over the past year.		
	Research diversification is a priority in TTI's Strategic		
	Plan.		25,000
		j 	
	Staff Subtotal:	\$	641,389
	Total:	\$	1,215,258

MEMBER	DESCRIPTION OF SALARY PLAN	AMOUNT
System Offices, SRS, and TTC	Staff:	
	Any proposed departmental merit plans will be	
100	required to be funded from within existing budgeted	
170	resources.	-
	Staff Subtotal:	\$ -
	Total:	\$ -