

Proposed Terms of Coaching Contract

Name of Coach:	Gary Blair	
Position Title:	Head Women's Basketball Coach	
Expiration of Current Agreement:		31-May-15
Term of Proposed Agreement:		31-May-18
Existing Salary:		\$500,000
Proposed Salary:	No change	
Existing Media Supplement:		\$300,000
Proposed Media Supplement:	No change	
Other Supplement Terms:	\$120,000 earned on May 31, 2013; \$120,000 earned on May 31, 2014; \$120,000 earned on May 31, 2015; to be paid in lump sum of \$360,000 on May 31, 2015 (a) the program, any of it's sport-specific staff or student-athletes do not incur NCAA major violations, (b) the program's APR does not incur penalties, (c) the program remains nationally prominent as determined by a final season NCAA RPI of 25 averaged over the three years , 2013, 2014, 2015	
Incentive Compensation:	No change	
Damages Upon Termination by TAMU Without Cause:	No damages will be awarded in extended years 2016, 2017, 2018	
Payment Upon Termination by Coach:	None	
Relocation:	N/A	
Other Included Terms:	None	

[ORIGINAL SIGNED BY]

Eric Hyman
Director of Athletics

[ORIGINAL SIGNED BY]

R. Bowen Loftin
President

Proposed Terms of Coaching Contract

Name of Coach: Robert Childress

Position Title: Head Baseball Coach

Expiration of Current Agreement: 30-Jun-15
Term of Proposed Agreement: 30-Jun-18

Existing Salary: \$282,095
Proposed Salary: No Change

Existing Media Supplement: N/A
Proposed Media Supplement: N/A

Other Supplement Terms:

Additional Benefits: No change

Incentive Compensation: No change

Damages Upon Termination by TAMU Without Cause: Through 30-June-2016, 100% of contract term; base paid monthly
Through 30-June-2017, 75% of contract term; base paid monthly
Through 30-June-2018, 0% of contract term

Payment Upon Termination by Coach: None

Relocation: N/A

Other Included Terms: None

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Proposed Terms of Coaching Contract

Name of Coach: Laurie Corbelli

Position Title: Head Vollelyball Coach

Expiration of Current Agreement: 31-Dec-14
Term of Proposed Agreement: 31-Dec-18

Existing Salary: \$122,103
Proposed Salary: \$135,000

Existing Media Supplement: N/A
Proposed Media Supplement: N/A

Other Supplement Terms:

Additional Benefits: No change

Incentive Compensation: No change

Damages Upon Termination by TAMU Without Cause: Through 31-Dec-2016, 100% of contract term; base paid monthly
Through 31-Dec-2017, 75% of contract term; base paid monthly
Through 31-Dec-2018, 50% of contract term; base paid monthly

Payment Upon Termination by Coach: None

Relocation: N/A

Other Included Terms: None

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Proposed Terms of Coaching Contract

Name of Coach: Patrick S. Henry

Position Title: Head Men's and Women's Track Coach

Expiration of Current Agreement: 28-Feb-19
Term of Proposed Agreement: No change

Existing Salary: \$280,000
Proposed Salary: No change

Existing Media Supplement: \$120,000
Proposed Media Supplement: N/A

Other Media Supplement Terms:

Additional Benefits: \$70,000 (Nike)
Proposed Additional Benefits: \$100,000 per year paid over five years; payable in one lump sum payment of \$500,000
Payable August 31, 2018
Including the following years: 2013-14, 2014-15, 2015-16, 2016-17, 2017-18

Incentive Compensation: No change

Damages Upon Termination by TAMU Without Cause: No change

Payment Upon Termination by Coach: None

Relocation: N/A

Other Included Terms: Term life insurance

[ORIGINAL SIGNED BY]

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Director of Athletics

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